



Regulations for the 2009 Competition



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Note: Material changes for 2009 are underlined

I. THE COMPETITION

1. TITLE

The Competition, the ITF Team Championship for women, shall be called the Fed Cup.

2. OWNERSHIP

The Competition, including the Zone Group Events, shall be owned and managed by the International Tennis Federation, hereinafter referred to as the “ITF”. References to the International Tennis Federation shall hereafter mean ITF Limited.

3. NATIONS ELIGIBLE

- (a) The Competition shall be open only to Class B Members of the ITF.
- (b) Every country entitled to take part in the Competition is hereinafter referred to as a “Nation”, and the Nation holding the Championship is hereinafter referred to as the “Champion Nation”.
- (c) Notices issued in connection with the Competition shall be sent to the National Tennis Associations of the competing Nations.

Note 1: The Board of Directors agreed that Pacific Oceania be granted an extended dispensation from Regulation 3 to participate in the Fed Cup Competition in 2009 and henceforth to include players from Associate Member Islands only and to exclude players from Australia and New Zealand until such a time as an individual nation was considered by the Fed Cup Committee to have the ability to compete in its own right when the future participation of Pacific Oceania would be reviewed.

Note 2: The 1996 AGM agreed that the Organisation of Eastern Caribbean States (OECS) be granted dispensation from Regulation 3 to participate in the Fed Cup Competition in 1997 and henceforth until such time as an individual nation was considered by the Fed Cup Committee to have the ability to compete in its own right, when the future participation of OECS would be reviewed.

4. ENTRIES

- (a) The closing date for eligible Nations to enter shall be no later than 1st July in the preceding year.
- (b) The entry of any Nation for the next year’s Competition may be refused by an Annual General Meeting if in the opinion of such meeting the participation of the said Nation may result in the Competition being endangered. No decision in this respect shall be valid unless carried by a majority of no less than three-quarters of those present and voting. Where in any year the Annual General Meeting takes place prior to the entry deadline and/or after the Draw for the Competition the following year, the

powers conferred on an Annual General Meeting in relation to the refusal of an entry shall be exercised by the Board of Directors, provided that any decision in this respect shall only be valid if at least nine members are present and it is carried by a majority of no less than two-thirds of those present and voting.

- (c) If a Nation which is eligible to take part in the World Group does not enter or withdraws prior to the Draw, its place shall be taken by another Nation, selected by the Fed Cup Committee from the Nations that lost in the World Group Play-off Round based on the Fed Cup Nations Ranking. If a Nation which is eligible to take part in World Group II does not enter or withdraws, its place shall be taken by another Nation, selected by the Fed Cup Committee from the Nations that lost in the World Group II Play-off Round, based on the Fed Cup Nations Ranking.
- (d) If, before the Draw is to take place, a Nation which is eligible to take part in the World Group ceases to exist, or is divided into two or more Nations, or is absorbed in whole or in part by another Nation, its place shall be taken by a Nation to be selected by the Fed Cup Committee from the newly created Nations and the Nations that lost in the World Group Play-off Round, based on the Fed Cup Nations Ranking. If, before the Draw is to take place, a Nation which is eligible to take part in the World Group II Competition ceases to exist, or is divided into two or more Nations, or is absorbed in whole or in part by another Nation, its place shall be taken by a Nation to be selected by the Fed Cup Committee from the newly created Nations and the Nations who competed in World Group II Play-off Round, based on the Fed Cup Nations Ranking. Consequential amendments to the composition of the Zone Groups shall be made by the Fed Cup Committee.

5. RULES AND REGULATIONS

- (a) The Competition shall take place in accordance with these Regulations, the Constitution of ITF Limited, the Rules of Tennis, the Fed Cup Code of Conduct (hereinafter set forth in Appendix B) and the Fed Cup Commercial Guidelines (see Regulation 52).
- (b) In submitting an entry a Nation, and its team members, including the Captain, undertake to abide by and fulfil all their obligations under these Rules and Regulations and the Fed Cup Code of Conduct. Any Nation and its team members, including the Captain, failing to honour this undertaking shall be subject to penalties as prescribed in these Rules and Regulations or the Fed Cup Code of Conduct respectively.
- (c) In submitting an entry, a Nation, its Officers, Directors, Employees and its team members agree, as a condition of entry, that for themselves, their executors, administrators, heirs and personal representatives, all claims of any kind, nature and description are waived, including past, present or future claims and injuries, if any sustained in travelling to or from, or

participating in the Competition, against the ITF, the Home Nation/Host Nation and Sponsors of the Competition.

- (d) Each player or Captain nominated to participate in the Competition grants and assigns to the ITF the right in perpetuity to make, use and show from time to time and at its discretion, motion pictures, still pictures and live, taped or filmed television, games based imagery and other reproductions of her in connection with the promotion of the Competition without compensation for herself, her heirs, devisees, executors, administrators or assigns. Such promotional activities by ITF shall not be identified as or represented to be an endorsement by the player of any product or company.

6. TROPHIES

The Trophy presented by the ITF shall be awarded to and retained each year by the winner of the World Group and shall remain the property of the ITF.

7. MEDICAL CONTROL

National Associations entering the competition and those players nominated to compete on their behalf agree, as a condition of entry, to the following:

(a) Anti-Doping Policy:

Random doping control tests may be conducted during the competition in accordance with the ITF Tennis Anti-Doping Programme.

- (b) If any player following completion of the procedures, including appeal, set forth in the ITF Tennis Anti-Doping Programme is found to have committed a Doping Offence whether in a tournament and/or in out-of-competition testing and/or in any round of the Competition, and/or otherwise, no disqualified match result shall be re-assessed except in the case of the Finals where such player's wins (if any) will be reversed and all unplayed dead rubbers will be awarded to the opposing team of such player. This may result in the team which originally lost the final being declared the Champion Nation.

Such player will be subject to penalties laid down in the ITF Tennis Anti-Doping Programme in addition to financial and/or other penalties established by the Fed Cup Committee and set forth in the Fed Cup Code of Conduct (Appendix B).

In the case of a Nation which forfeits the title due to the Fed Cup results of a player or players being disqualified, as a consequence of a doping offence at the Fed Cup or at any other event or elsewhere, such Nation shall incur a financial penalty measured by the difference between the champion and runner-up PILA component of the payment to Nations.

In the case of any other Nation, including a champion, which competes in a tie where Fed Cup results of its player or players have been disqualified as a consequence of a doping offence at the Fed Cup or at any other event or

elsewhere, such Nation shall incur a financial penalty measured by the percentage of the PILA component of the payment to Nations of the tie equal to the percentage of her participation in the Tie, the percentage being 20% per singles match and 10% per doubles match. All financial penalties will be wholly and exclusively applied to the ITF Tennis Anti-Doping Programme.

(c) Femininity Controls:

As outlined in Appendix F.

(d) Waiver of Claims:

It is acknowledged that the ITF has a duty to act on any reported positive test and it will act in the manner set out in this Regulation. Further all parties, be they a National Association or player, accept that the ITF must act on the information known to it at the relevant time and accordingly:

- i) A National Association having been declared the loser of the Final as a result of a positive test of any of its players, agrees to waive any rights to legal action or compensation from the ITF in circumstances resulting from this Regulation.
- ii) Nominated members of a Fed Cup team agree to waive any rights to legal action or compensation from the ITF in circumstances resulting from this Regulation.

On-site procedures for control tests are set out in Appendix E.

II. MANAGEMENT

8. BOARD OF DIRECTORS

(a) Management

The Competition shall be managed by the Board of Directors of the ITF which may, in discharging its responsibilities, intervene in the organisation of any Tie to protect the best interests of the Competition.

(b) Duties

The duties of the Board of Directors shall be:

- i) To decide any appeals or disputes that may arise among Nations participating in the Competition.
- ii) To determine that Ties shall not be played on the home courts of a Nation for an agreed period of time if in its opinion that Nation has demonstrated that it is unable to conduct a Tie in the manner required to maintain the ideals of the Competition.
- iii) To suspend from the Competition for such period of time as it may determine, any tennis player, captain, umpire or official who does not maintain at all times the high ideals of the Competition.
- iv) Where an entry has been accepted, to refuse the further participation of such Nation in the Competition, if in its opinion the participants of

the said Nation may endanger the Competition. No decision in this respect shall be valid unless at least nine members are present and unless carried by a majority of at least two-thirds of those present and voting.

- v) To decide disputes arising in connection with financial matters.
- vi) To report to the Annual General Meeting on all financial matters.
- vii) To amend the Regulations of the Competition following decisions taken at the Annual General Meeting.
- viii) To decide the scale of the entry fee and prize money.
- ix) To register in the name of the ITF any trade marks in connection with the Competition and to protect such trade marks.
- x) Other duties as set out in these Regulations.

Except for paragraph iv) above, no decision may be taken by the Board of Directors unless at least half the members are present, and all decisions shall be based on a majority vote. However, if a postal vote is called for by the Chairman, the required majority shall be two-thirds of the members.

9. THE FED CUP COMMITTEE

- (a) The Board of Directors shall appoint every two years a Fed Cup Committee, which should consist of a Chairman, who shall be a member of the Board of Directors, and four further members. Each member shall be from a Nation which has played in the Fed Cup Competition at least five times. For the purpose of this Regulation the President of the ITF, if appointed as a member of this Committee, shall be deemed not to come from any Nation.
- (b) The duties and powers of the Fed Cup Committee shall be:
 - i) To manage the World Group, World Group II and Zone Group Events.
 - ii) To ensure the uniform application of these Rules and Regulations and the Fed Cup Code of Conduct.
 - iii) To administer the funds of the Competition within the financial framework of the ITF.
 - iv) To use the funds of the ITF for any necessary expenditure in the general interests of the Competition.
 - v) To report to the Board of Directors on all financial matters.
 - vi) To impose penalties laid down in these Regulations.
- (c) The Fed Cup Committee shall submit regular reports to the Board of Directors.

10. THE FED CUP EXECUTIVE DIRECTOR

- (a) The Board of Directors shall appoint a Fed Cup Executive Director, hereinafter referred to as the “Executive Director” for the Competition.

- (b) The Executive Director shall carry out the decisions of the Board of Directors and the Fed Cup Committee and administer the arrangements for the Competition.
- (c) For the purposes of correspondence and the issue of notices required by these Regulations, the Executive Director shall be the representative of the Board of Directors.

III. PENALTIES AND ARBITRATION

11. DECISIONS

The Fed Cup Committee shall make all decisions and interpretations concerning these Rules and Regulations including but not limited to any or all of the penalties set forth below.

12. WITHDRAWAL OF A NATION

If, after the Draw has been made, any Nation withdraws from the Competition, that Nation shall not be eligible to take part in the Competition in the following year, unless otherwise decided by the Fed Cup Committee and/or Board of Directors.

In addition Nations shall be subject to fines as decided by the Fed Cup Committee and/or Board of Directors.

13. FAILURE TO SEND A TEAM

If any Nation after ITF has approved the arrangements made for playing a Tie shall fail to send a team to compete in such Tie, the Nation so defaulting shall be liable for all reasonable expenses including general travelling expenses incurred by ITF, and/or the other Nation or Nations concerned in the Tie up to the date when notice of default shall be received by the ITF. In addition to the penalty imposed in Regulation 12 above, the defaulting Nations shall not be eligible for future Competitions until any sum payable shall have been paid in full.

Any claim for expenses under this paragraph shall be made within two months of the date fixed for the conclusion of the Tie. The defaulting Nation shall be allowed one month from the date of notification of the claims to pay all sums.

14. FAILURE TO ABIDE BY THESE RULES AND REGULATIONS

Any competing Nation which fails to conform to these Rules and Regulations may be disqualified by the Fed Cup Committee in respect of the Competition for the year wherein such failure shall occur, and/or shall be liable to have its entry refused for future Competitions until assurances of compliance with the Regulations are given, and subject to any further penalties set out in these Regulations. For violations which, in the opinion of the Fed Cup Committee, do not justify disqualification, that Committee may decide that a fine be imposed. It

may also decide that such Nation forfeit choice of ground on the first occasion to which it is entitled to choice in the following Competition.

15. DELAYS AND DEFAULTS IN PAYMENTS AND SUBMISSION OF REPORTS

(a) Default in Payments

Any defaults in payments by a Nation, either to the ITF or to its opponents shall render that Nation liable to have its entry refused for any future Competitions until the payment shall have been made in full, and subject to a fine of not more than 10% of the amount outstanding for each month of delay. In the case of outstanding payments to the ITF the fine shall be paid to the ITF. In the case of outstanding payments to an opposing Nation, the fine shall be paid to that Nation. A Nation with an outstanding claim on another Nation, shall render a report to the Fed Cup Committee within four calendar months of the conclusion of the Tie concerned giving particulars of the amounts due to them.

(b) Delay in Payment of a Fine

Any Nation defaulting in payments of a fine for a period exceeding three months shall not be allowed to participate in the Competition until all such fines are paid in full, unless otherwise decided by the Fed Cup Committee and/or Board of Directors.

16. APPEAL AND ARBITRATION

Any appeal against the decision or interpretation of the Fed Cup Committee shall be referred to the Board of Directors whose decision shall be final and binding on all parties. Any appeal shall be in writing and shall be received by the ITF not later than one month after the decision has been received by the appellant. The Board of Directors shall conduct any appeal in whatever manner they deem to be appropriate.

Any difference or dispute arising from matters that under the foregoing Regulations are to be determined by mutual agreement shall, in the event of failure thus to agree, be referred for arbitration to the Board of Directors, whose decision shall be final and binding on all parties.

IV. DIVISION OF COMPETITION

17. WORLD GROUP

(a) Participation

The leading eight (8) Nations shall participate in the World Group. They shall be selected as follows:

The four (4) Nations who won their 1st round match in the previous year's World Group and the four (4) Nations who won their World Group Play-off the previous year.

(b) World Group Play-off Round

There will be a Play-off Round comprising the four (4) losing Nations from the 1st round in the World Group and the four (4) Nations who have won their 1st World Group II match.

18. WORLD GROUP II

(a) Participation

The four (4) Nations who won the previous year's World Group II Play-off Round and the four (4) Nations who lost in the previous year's World Group Play-off Round will compete in World Group II.

(b) World Group II Play-off Round

There will be a Play-off Round comprising the four (4) losing Nations from the 1st round in World Group II and the four (4) Nations who have qualified from Zone Group Events.

19. ZONE GROUP EVENTS

Nations who do not compete in the World Group or World Group II will compete in one of the following Zone Group Events:

Americas

Asia/Oceania

Europe/Africa

Additional regulations for the Zone Group Events are set out in Appendix A.

V. WORLD GROUP AND WORLD GROUP II

20. DATES FOR ROUNDS

(a) All Ties shall be played during the calendar year of the competition. The Fed Cup Committee shall decide dates for all Ties following discussion with the WTA Tour. There will be an interval of no less than twelve days between the dates fixed for each Tie in the World Group and World Group II unless the two Nations and the Fed Cup Committee agree otherwise. The Fed Cup Final must be completed by 31 December.

(b) The Fed Cup Committee shall inform the competing Nations of the dates on which the Ties have to be played.

21. THE DRAW

World Group

(a) The Draw for the World Group, at which each competing Nation may be represented, shall be made by the Fed Cup Committee, no later than 31 December 2008.

(b) Choice of ground for all these Ties shall be determined at the same time

- (c) Seeds
 - i) Four (4) Nations shall be seeded. Seeds 1 and 2 shall be the Finalists of the year immediately prior to the year for which the Seeds are being selected and Seeds 3 and 4 shall be in accordance with the most recent Fed Cup Nations Ranking.
 - ii) Seeds 1 and 2 shall be placed in positions 1 and 8 respectively. Seeds 3 and 4 shall be drawn first into position 3 and then position 6.
- (d) If two Nations have met each other in two successive years in the 1st round or the World Group Play-off Round, in the third year they will be drawn in different sections of the draws.

World Group Play-off Round

- (a) A Draw will be made by the Fed Cup Committee no later than ten (10) days after the conclusion of the World Group 1st round.
- (b) Choice of ground for all these Ties shall be determined at the same time.
- (c) Seeds
 - Four (4) Nations shall be seeded. Their selection shall be made by the Fed Cup Committee in accordance with the most recent Fed Cup Nations Ranking.

World Group II

- (a) The Draw for the World Group II, at which each competing Nation may be represented, shall be made by the Fed Cup Committee, no later than 31 December 2008.
- (b) Choice of ground for all these Ties shall be determined at the same time
- (c) Seeds
 - i) Four (4) Nations shall be seeded. Their selection shall be made by the Fed Cup Committee in accordance with the most recent Fed Cup Nations Ranking.
 - ii) Seeds 1 and 2 shall be placed in positions 1 and 8 respectively. Seeds 3 and 4 shall be drawn first into position 3 and then position 6.
- (d) If two (2) Nations have met each other in two successive years in the 1st round or the World Group II Play-off Round, in the third year they will be drawn in different sections of the draws.

World Group II Play-off Round

- (a) A Draw will be made by the Fed Cup Committee no later than ten (10) days after the conclusion of the World Group II 1st round.
- (b) Choice of ground for all these Ties shall be determined at the same time.
- (c) Seeds
 - Four (4) Nations shall be seeded. Their selection shall be made by the Fed Cup Committee in accordance with the most recent Fed Cup Nations Ranking.

22. CHOICE OF GROUND

- (a) The choice of ground shall be determined in the following sequence:

 - i) If the previous Tie between the two Nations was played on a neutral ground, choice shall be decided by lot. If this is not applicable, then
 - ii) If the previous Tie between the two Nations was not played for any reason, choice shall be decided by lot. If this is not applicable, then
 - iii) If one Nation has been entitled to choice for its Tie with another Nation in the 1995 Competition, or in any later Competition, the latter shall have choice on the occasion of the next meeting with that Nation. If this is not applicable, then
 - iv) Choice shall be decided by lot.
- (b) A Nation with choice of ground shall choose a location within its own country, unless otherwise decided under sections (c) or (d) of this Regulation.
- (c) A Nation with choice of ground may choose to play in the country of its opponents, provided that its opponents are in agreement, and the Fed Cup Committee gives its approval. Applications must reach the ITF as soon as possible after the Draw or the completion of the previous round and no later than the date fixed for approval of the completed Questionnaire for the Tie.
- (d) A Tie may be played on a neutral ground provided both Nations agree, and the Fed Cup Committee gives its approval.

Applications must reach the ITF as soon as possible after the Draw or the completion of the previous round and no later than the date fixed for approval of the completed Questionnaire for the Tie.
- (e) A Nation with choice of ground may lose such choice if, in the opinion of the Fed Cup Committee, it is impractical for the visiting Nation (war, political unrest, etc) to reach the ground selected for the Tie. In such case, the Committee may decide that the Tie be held in the country of the opponents or in a neutral country.

If the Committee's decision is to play in a neutral country then, when the two Nations next meet, the choice will be decided by lot as per Regulation 22(a) above.

If the decision is to play in the country of the opponents then, when next the two Nations meet, the choice will be with the nation that lost in its choice for the above reasons.
- (f) Choice of ground shall include surface of the court, except when the Fed Cup Committee selects a neutral ground, in which case it shall also select the surface of the court.
- (g) Choice of ground shall include choice of ball, except when the Fed Cup Committee selects a neutral ground, in which case it shall also select the make to be used.
- (h) A Nation with choice of ground is considered to have exercised such choice if the Tie is played in its country or in the country of its opponents, unless the choice had been made by the Fed Cup Committee as per paragraph (e).

- (i) A Nation with choice of ground which chooses to play in the country of its opponents shall be considered the Visiting Nation for the purposes of the conduct and financial arrangements of the Tie, and shall automatically lose the right to choice of ball and the surface of the court.
- (j) In a Tie played on a neutral ground, both Nations shall be considered Visiting Nations for the purposes of the conduct and financial arrangements of the Tie.

Note The above Regulation does not apply to the Zone Group Events.

VI. GENERAL ARRANGEMENTS – WORLD GROUP AND WORLD GROUP II

23. MINIMUM STANDARDS FOR THE ORGANISATION OF TIES

The Home Nation shall ensure that the organisation of a Tie meets with the minimum standards outlined in Appendix G.

24. GENERAL ARRANGEMENTS FOR TIES

The completed Questionnaire must be received by the ITF for approval as follows:

- (a) In the case of World Group and World Group II Ties no later than sixty (60) days after the Draw.
- (b) In the case of World Group semifinals no later than fifteen (15) days after the completion of the 1st round.
- (c) In the case of the World Group and World Group II Play-offs no later than twenty one (21) days after the Draw for the Play-offs.
- (d) In the case of the Final, no later than seven (7) days after the completion of the semifinals.

Announcements related to the Questionnaire can only be made after the Questionnaire has been approved by the ITF.

Any proposed change in venue, surface, times of play, balls and other matters in the approved Questionnaire, can only be made with the agreement of the ITF.

The proposed starting times may be varied by the ITF in order to accommodate any international television or other agreements provided that the ITF will first consult with the Home Nation and give full consideration to factors important to the success of the event within the Home Nation.

It is the responsibility of the Home Nation to advise the Visiting Nation of any requirements for visa applications when notifying them of arrangements for the Tie. The Home Nation must ensure that during the period of the Fed Cup Tie no

other tennis event is taking place within 125 miles of the venue selected for the Tie.

Each nation in the World Group shall, if it has the possibility of hosting a semifinal, inform the ITF of all possible venues (city and stadium) by no later than fifteen (15) days prior to the start of the 1st round.

Each nation in the World Group shall, if it has the possibility of hosting the Final, inform the ITF of all possible venues (city and stadium) by no later than fifteen (15) days prior to the semifinals.

Note: General arrangements for the Zone Group Events are included in Appendix A.

25. ASSISTANCE TO VISITING TEAMS

The Home Nation must give every assistance to officials and members of the visiting team, and ensure that visas are not withheld. Provided that the Visiting Nation has carried out the requirements to obtain the visas, the Home Nation shall be required to grant visas to a minimum of fifteen people per visiting nation and these must be approved fourteen (14) days before the commencement of a Tie. Any dispute shall be settled by the Board of Directors.

26. ARRANGEMENTS FOR THE FED CUP FINAL

See Appendix I for arrangements for the Fed Cup Final.

27. OFFICIAL ORGANISER

Within ten (10) days of the Draw or the completion of the previous round the Home Nation shall inform the ITF of the appointment of an English-speaking official to organise each Tie. The Official Organiser shall at all times during a Tie assume full responsibility for the following:

- (a) The organisation and administration of the venue where the Tie is to be played;
- (b) The formulation and implementation of the security arrangements agreed between the Home Nation and Visiting Nation, ensuring at all times, as far as reasonably practicable, the security, health and safety of all players and officials;
- (c) Ensuring, as far as reasonably practicable, the security, health and safety of spectators attending the venue where the Tie is being played;
- (d) Ensuring that the instructions of the Referee are carried out and that an internationally certified Chief Umpire is appointed to assist and liaise with the Referee;
- (e) To ensure that all sponsorship and commercial matters required by these Regulations are properly dealt with and that the Fed Cup Operations Manual is strictly followed.

Note: It is understood that the official appointed by the Home Nation, under this Regulation may delegate some of his/her duties to other persons involved in

the organisation of the Tie. However, any such delegation must be advised to the ITF.

28. ARRANGEMENTS FOR PRESS AND MEDIA

The Home Nation shall make suitable arrangements for Press and Media as outlined in Appendix J.

29. TICKETS FOR VISITING NATIONS

See Appendix K for tickets for the Visiting Nation

VII. ELIGIBILITY OF PLAYERS AND CAPTAINS

30. ELIGIBILITY OF PLAYERS

(a) Age Eligibility

Only Players who have reached their fourteenth birthday by the first day of the tie (for the World Group and World Group II) and the Monday of the week of a Zone Group event may participate in the Fed Cup Competition.

(b) Eligibility to Represent a Country

Any tennis player who is in good standing with her National Association in accordance with Appendix D shall be qualified to represent that country as a player or Captain if she:

- i) Is a national of that country, has a current valid passport of that country and has lived in that country for twenty-four consecutive months at some time, and has not represented any other country during the period of 36 months immediately preceding the event.

If a player is qualified under this sub-section to represent more than one country and the National Association of one of those countries wishes to nominate her to represent it, that Association shall submit an application to the ITF, with a copy to any other National Association concerned. Such application must be received by the ITF at least six months prior to the event for which the player wishes to be nominated. The Fed Cup Committee will give a ruling having taken into account all relevant matters.

- ii)
 - a) A player who has represented, or has been eligible to represent a country and such a country is divided into two or more countries, shall immediately be eligible to represent any one of those countries.
 - b) A player who has represented, or has been eligible to represent a country and such country is absorbed in whole or in part by another country, shall immediately be eligible to represent such other country.
- iii) A player shall be deemed to have represented a country if she shall have been nominated and shall have accepted the nomination to play

in the Olympic Tennis Event or in any International Team Competition recognized by the ITF and listed in Bye-law 2.1(a).

- iv) A National Association may appeal to the Board of Directors to nominate a player who is not eligible under the above Rules and the Board of Directors may agree the application if the full circumstances warrant an exception being made.
- v) The Fed Cup Committee has the right to ask a National Association to produce evidence to show how a player is qualified to represent that country.

Note: A player who represented a country under the Regulations in force in 1994 or prior thereto, shall continue to be eligible to represent that country even if she is no longer qualified to do so under the amended terms of this Regulation.

31. ELIGIBILITY OF THE CAPTAIN

The Captain shall qualify as defined in Regulation 30.

VIII. TEAM NOMINATIONS AND CONDUCT OF TIES

32. TEAM NOMINATIONS

- (a) Each competing Nation shall, no less than ten (10) days before the date fixed for the commencement of the Tie, nominate in order of merit to the Fed Cup Executive Director without specifying which players shall play in singles and doubles:
 - i) a team of a minimum of three (3) players plus a playing or non-playing Captain, or
 - ii) a team of a maximum of four (4) players plus a non-playing Captain

Two (2) of the nominated players may be changed up to one (1) hour before the Draw.

Any of the above nominations may be changed up to ten (10) days prior to the Tie.

Only players nominated in accordance with the above shall be selected to play in the singles and doubles contests of that Tie.

In addition, the nomination of a non-playing Captain may be changed at any time before the commencement of the Tie.

Different players and/or Captain may be nominated by a Nation for each Tie.

If the Captain is unable to fulfil his/her duties on court, he/she may be replaced only by one of the nominated players who shall be allowed to sit on the court.

The Draw shall take place on the day preceding the Tie and no less than 24 hours before the commencement of play, unless otherwise agreed by the ITF.

Notification must be given to the Referee and to the opposing Captain.

- (b) Before the commencement of the Draw for the Tie each Captain shall give to the Referee the names of the two (2) singles players in order of merit based on a world computer ranking accepted by the ITF as of the time for team nomination. Special Rankings are not used. Players with no computer ranking shall be ranked based on their national ranking or by the respective Captain for Nations/players without a national ranking. At the same time, the Captain shall give to the Referee the names of the doubles team.
- (c) After the Draw has been made, no variation may be made in the composition of the singles players for the first and second singles matches, except that the Referee may sanction the substitution of any nominated player who has been withdrawn by the Captain for team disciplinary reasons or who, in his/her opinion, is incapacitated by illness, accident or other unavoidable hindrance.

Any substitute sanctioned by the Referee as a result of the withdrawal of a player for team disciplinary reasons must be selected from among the players nominated for the Tie and the withdrawn player may not compete thereafter in the Tie.
- (d) A Captain may change the nomination of the singles players for the third and fourth singles matches on the following conditions:
 - i) Notice of such change to the third singles match is given to the Referee at least one (1) hour before the scheduled start of play of the third singles match.
 - ii) Notice of change with respect to the fourth singles match is given no later than ten (10) minutes after completion of the third singles match.
 - (iii) If, between the change of nomination deadline and start of play in the third or fourth singles match, one of the players, in the opinion of the Referee, is ill or injured, he/she may sanction the substitution of that player by another player nominated for the Tie.
- (e) Any substitute nominated under section (d) above for the third or fourth singles match must be a player who has not competed in the first or second singles matches.
- (f) A Captain may vary the composition of the doubles team provided that notice of such variation is given to the Referee within fifteen (15) minutes of the conclusion of the preceding singles match.

If, between the change of nomination deadline and start of play, in the opinion of the Referee one of the players is incapacitated by illness, accident or other unavoidable hindrance, he/she may sanction the substitution of the player, or both players of the team from among the players nominated for that Tie.

- (g) Any notice by a Captain under this Regulation must be given to the Referee in writing and the Referee will inform the opposing Captain as soon as practicable.
- (h) In case of bad weather or other unavoidable circumstances on-site the Referee can decide on new change of nomination deadlines.

33. TIE - HOW DECIDED

- (a) Each Tie shall consist of four singles and one doubles.
 - i) In singles, each team shall consist of two players, who shall play each against each of the opposing team. The Number One ranked player of each team shall play against the Number Two ranked player of the opposing team on the first day, and the order of play shall be decided by lot. The Number One ranked player of each team shall play the third singles match. The Number Two ranked players shall play the fourth singles match.
 - ii) The Doubles match shall take place after the fourth Singles match.
 - iii) Each match shall be played the best of three sets with tie-break in the first two sets.
 - iv) Where a result has been obtained after the third or fourth singles, the remaining match or matches shall be played to the best of three tie-break sets.
 - v) If a result has been obtained and weather or any other unavoidable hindrance forces play to be abandoned on the second day, teams are not required to stay and play for one further day to complete the Tie unless otherwise decided by the Referee.

If a result has not been obtained on the third day, due to weather or other unavoidable hindrance, teams must stay and play for two further days if necessary to conclude the Tie. If the Tie has not been concluded after two days further stay, every effort must still be made to conclude the Tie on a further third or fourth day.

If any player's commitment makes it impossible for her to stay longer than two days after the agreed completion date, the Tie shall be declared postponed by the Referee. The Fed Cup Committee will then notify the two Nations concerned of the new date by which the Tie shall be played and concluded. Failure to conclude a Tie by the date fixed, or as provided above, shall render both teams liable to be defaulted.

34. INTERVAL BETWEEN MATCHES

There shall be an interval of 20 minutes between the two singles matches unless otherwise decided by the Referee. There shall be an interval of 30 minutes between the fourth singles match and doubles unless otherwise decided by the Referee.

35. SURFACE OF COURTS AND PLAYING CONDITIONS

(a) Surface

The ITF shall have the right to approve the surface of the court to be used in the Competition. The surface of the courts to be used shall be grass turf; a natural or artificial fine gritty material; cement; wood; or bituminous composition or a synthetic surface; but in no case shall a Tie be played on a surface of stone or any other surface except by mutual agreement between the two Nations competing and subject to the approval of the ITF. If the Home Nation under normal conditions as determined by the Referee is unable to provide a playable match court at the scheduled starting time, the Home Nation shall forfeit the Tie and the Visiting Nation shall be determined the winner of the Tie. However prior to doing so, the Referee should use best efforts to obtain the approval of the Executive Director. The Referee may extend the starting time if, in his/her opinion, the match court could satisfactorily be made playable within a reasonable time that shall not exceed three (3) hours.

For all Ties in World Group, World Group II and Zone Group the court surface shall be a type used in a Grand Slam Tournament or in a minimum of three Tournaments in the WTA Tour held in the previous year to the Tie.

Note 1: For the purpose of this Regulation 'normal conditions' refers to a situation when for example, the weather and climate conditions are good and satisfactory for play but the match court, due to negligence by the Home Nation and/or court manufacturer, still fails to be playable in the opinion of the Referee. Rain or other unavoidable hindrance beyond the control of anyone would not constitute a reason for the Referee to call off a Tie or impose a fine.

Note 2: In case it is proposed to play a Tie on any court surface laid on a temporary basis, the method of construction shall have the prior approval of the ITF. Such method should be advised to the Visiting Nation one (1) month prior to the Tie.

Note 3: In case an event is to be played on a carpet, the Home Nation shall inform the Visiting Nation and the ITF about the type of carpet to be used and the type of base on which the carpet is to be laid. In no case shall a carpet be laid on a temporary basis when a Tie is held out of doors.

(b) Court Pace Rating (CPR)

The pace of the courts to be used in the Competition, excluding grass and clay surfaces, shall have a measured ITF Court Pace Rating between twenty four (24) and fifty (50) inclusive when using the tie ball. Where practical, Court Pace Ratings shall be confirmed and approved by the ITF in advance of the Tie. Otherwise, all testing to determine Court Pace Ratings shall be conducted on-site.

If on-site testing establishes that the court does not comply with the required Court Pace Rating, the Host Nation shall be subject to one or more of the following penalties as determined by the Fed Cup Committee:

- Reduction of Fed Cup Ranking Points;
- Fines;
- Ineligibility for all or part of Regulation 54 payments to Nations;
- Forfeiture of choice of ground on the next or subsequent occasions when the Nation is entitled to choice;
- Relegation to a lower division of the Competition;
- Disqualification for the current year and/or entry refused for future Competitions.

(c) Artificial Lighting

Play is allowed with artificial lighting in the open air after sunset or on covered courts provided there is a minimum of 1200 lux (500 lux for Zone Groups) per square metre evenly distributed over the court surface, and practice facilities for both teams with similar lighting are available. All measurements are to be taken one (1) metre above the playing surface.

In exceptional circumstances, this minimum may be reduced provided that the approval of the Fed Cup Committee is obtained. Applications must reach the ITF as soon as possible and no later than the date fixed for approval of the completed Questionnaire for the Tie.

(d) The Court

The lines of a court, other than a grass court, may be marked either with paint or other similar substance, or tapes of linen or other similar material, or metal painted white. Grass courts should be marked with chalk. A court marked for doubles with a doubles net may be used for singles matches, provided that it is properly equipped with singles sticks.

(e) Dimensions

For all Ties in the World Group and World Group II, there should be a space behind each base-line of not less than 8.23 metres (27 feet) and at the sides of not less than 4.57 metres (15 feet). For all ties in the Zone Groups there should be a space behind each baseline of not less than 6.40 metres (21 feet) and at the sides of not less than 3.66 metres (12 feet). Furthermore, the overall required court area must be rectangular in shape. Application to use a court that does not meet with the above requirements must reach the ITF as soon as possible no later than the date fixed for approval of the completed Questionnaire for the Tie.

The chairs of the line umpires may be placed at the back and the sides of the court within the above minimum distances provided they do not protrude into the area more than 0.914 metres (3 feet).

(f) Preparation of Court

From the date of arrival of the Referee and for the duration of the Tie nothing shall be done to the surface of the court or court surrounds without his/her consent.

(g) Court Covers

The Home Nation shall ensure that high quality court covers adequate for all court surfaces, especially grass, are provided in all outdoor Ties in World Group and World Group II. Such court covers must be available for use no later than four days prior to the commencement of the Tie. Exceptions may be made upon application to the Fed Cup Committee when a Tie is played on hard court (acrylic type). If an exception is made court covers may be replaced by appropriate equipment/squeezers to remove water from the court.

(h) Minimum Height to the Ceiling

There shall be a space from the court surface to the ceiling of no less than 9 metres clear (12 metres in the case of World Group or World Group II ties). This measurement shall be taken at the net. Applications to use a court with less than 9 metres clear (12 metres in the case of World Group or World Group II ties) must reach the ITF as soon as possible and no later than the date fixed for approval of the completed Questionnaire for the Tie.

(i) Balls

The balls to be used in all matches in the Competition must conform to the specifications in the Rules of Tennis and must have been approved by the ITF. Unless both Captains and the Referee agree to a different ball change, the ball should be changed after 7 and 9 games (6 balls). For Zone Groups I, II and III it should be after 9 and 11 games (4 balls).

In World Group and World Group II and Zone Group I, Nations would need to apply for approval to use ball Types 1 and 3; in Zone Group II and III Nations are free to use Type 1 and 2 balls on a slow pace court and Type 2 and 3 on a fast pace court.

A Home Nation that chooses balls that have not already been approved by the ITF shall submit to the ITF six dozen (72) balls for testing and approval by no later than two (2) months prior to the commencement of the Tie. Special consideration shall be given to low pressure balls for use at high altitude venues.

(j) General Conditions for a Tie

The Fed Cup Committee may, at any time, at its discretion intervene if, in its opinion, the conditions for or the circumstances surrounding any Tie including, but without limitation to, the climate, court surface or local organisation do not or are unlikely to ensure the maintenance at all times of the high ideals of the Competition.

36. PRACTICE ON COURT

- (a)** When a Tie is to be played outdoors, the Home Nation shall ensure that during the five (5) days before the Tie is due to start and during the period of the Tie, two (2) practice courts of exactly the same surface as, and in close proximity to, the match court, will be freely available to both teams.

- (b) When a Tie is to be played under cover the Home Nation shall ensure that during the four (4) days before the Tie is due to start and during the period of the Tie, one (1) practice court under cover and of exactly the same surface as, and in close proximity to, the match court, must be freely available to both teams.
- (c) The match court, if outdoors, or if under cover with a temporary clay or grass surface must be available for practice at least four (4) days before the Tie is due to start. The match court, if under cover, without a temporary clay or grass surface must be available for practice at least two (2) days before the Tie is due to start, provided two (2) practice courts under cover and of exactly the same surface as, and in close proximity to, the match court are freely available to both teams during the four (4) days before the Tie. The Home Nation may arrange to have only the match court under cover available for both practice and the Tie, provided the court is available for practice four (4) days before the Tie and, in which case, the Visiting Nation shall have priority in the practice schedule.
- (d) All practice sessions on site during the week of a Fed Cup Tie will remain open. The court area will be restricted to the Competing Teams, Team personnel and ITF Officials only, as well as any other individual deemed appropriate by the Referee.
- (e) Practice on the match court shall at all times before and during the period of the Tie be at the discretion of the Referee.

37. COMMENCEMENT AND CESSATION OF PLAY

- (a) The commencement and cessation of play must be arranged so that it is possible for the programme to be completed each day under reasonable conditions.
- (b) There shall be a minimum of twenty (20) hours between the scheduled start of the first day's play and the scheduled start of the second day's play.
- (c) The programme for the first day must be arranged so that there are six (6) hours of daylight for play and on the second day so that there are eight (8) hours of daylight for play (unless otherwise agreed by the Fed Cup Committee) except that if it is intended that artificial light will be used, or if the Tie is held indoors, the programme must be arranged so that the first match does not start later than 4.00pm.
- (d) The Referee shall decide the times for cessation of play.

IX. COURT OFFICIALS

38. APPOINTMENT OF REFEREE AND CHAIR UMPIRES

- (a) At least twenty one (21) days before a Tie, the Executive Director shall appoint the Referee and two (2) Neutral Chair Umpires for each Tie in the World Group, World Group II and the Play-offs.

- (b) The Officials shall be selected from the current list of ITF Certified Officials.
- (c) The National Association of the officials concerned shall be informed of each appointment.
- (d) The Home Nation shall ensure that when required, visas are issued to the Referee and to the Neutral Chair Umpires.

39. CHIEF UMPIRE - APPOINTMENT

The Home Nation shall appoint a certified Chief Umpire to be responsible for the recruitment, training and management of a sufficient number of competent Line Umpires for the Tie.

40. REFEREE - DUTIES

The Referee shall:

- (a) Arrive no later than on the Tuesday of the Fed Cup Week.
- (b) Inspect the match court and practice courts.
- (c) Call a meeting of the Captains on the Thursday.
- (d) Ensure that all arrangements for the Tie are satisfactory.
- (e) Ensure that the programme of play is arranged in accordance with Regulation 37 and, if necessary, change the time for commencement of play.
- (f) Ensure that Chair Umpires and Line Umpires have been appointed and at his/her discretion appoint substitutes for any of them during the course of a match.
- (g) Be entitled to a seat within the court enclosure placed in such a position that he/she will have a clear view of the court. However, when the Referee is assisted by a neutral Chair Umpire, he/she shall sit in close proximity to the court.
- (h) Prohibit any persons other than the contesting players, the Captains, the Chair Umpires, Line Umpires and Ball Kids from entering the enclosure during the course of a match unless he/she decides otherwise. For this purpose the enclosure shall mean the court as defined by the Fed Cup Operations Manual.
- (i) Decide any point of law which may arise.
- (j) Decide whether or not a match shall be begun or stopped owing to the state of the courts, the state of the weather, darkness, or other unavoidable hindrance, and, having been postponed or stopped, whether play shall begin or continue.
- (k) During the course of a Tie decide whether or not a match can be transferred indoors and/or to another surface in case of bad weather.
- (l) Impose or instruct a Chair Umpire to enforce the Code of Conduct should any disturbance or interference by spectators or others occur, or should any other activities around the court disturb the players.

- (m) Ensure that all members of the team, including the Captain, comply with the section of the Fed Cup Code of Conduct dealing with dress and equipment, including Team Identification.
- (n) Ensure that when substitutions are sanctioned for reasons of health, a medical certificate from the independent doctor is presented.
- (o) Change the decision of a Line Umpire or Chair Umpire, or order a point to be replayed, when a very clearly incorrect call or decision has been made relating to a Question of Fact. However, the Referee only has this authority when there is a non-neutral Chair Umpire officiating the match and the Referee is sitting on court.
Note: The Referee should always remember that the intention is to give him/her the power to correct very clear mistakes, and not to become a second Chair Umpire.
- (p) Immediately on the completion of a Tie submit a Referee's Report to the ITF for distribution to the two Associations concerned.
- (q) Ensure, in addition to on court officials, that only the nominated teams shall be present for the presentation and, in the case of the Final, the closing ceremony on court.

41. REFEREE - POWERS

- (a) The Referee is the on-site representative of the ITF, and is responsible for ensuring the uniform administration and interpretation of the Fed Cup Regulations, the Rules of Tennis, the Fed Cup Operations Manual, the Fed Cup Code of Conduct and the ITF Duties and Procedures for Officials.
- (b) The Referee shall have the power to give a formal warning to a Captain and, after two warnings, may remove him/her from the match in course and/or for the following matches of that Tie, in which case the Captain may be replaced only by a member of the nominated team. The Referee may also remove the Captain without a formal warning for a single incident of misconduct.
 The Captain shall be allowed to sit on the court beside the chair of his/her team but he/she may not move away from that area. Apart from his/her team, he/she may talk to the Chair Umpire and to the Referee. He/she may not talk to any Line Umpires.
 In addition to removal, the Captain is subject to the applicable provisions and penalties of the Fed Cup Code of Conduct.
- (c) The Referee may also make a recommendation to the Fed Cup Committee that a Captain be disqualified from acting in that capacity, or as a player, in subsequent Ties in that year's Competition, or in later Fed Cup Competitions.
- (d) The Referee may call off a tie and award the victory to the visiting nation if the home nation fails to provide a playable court as per regulation 35. However prior to doing so, the Referee should use best efforts to obtain the approval of the Executive Director.

The decision of the Referee is final.

42. LANGUAGE FOR CALLING SCORE

The Referee shall decide upon the language to be used by the Chair Umpire in calling the score.

X. FINANCE

43. CURRENCY

The official currency of this Competition shall be the US Dollar, and all financial transactions under these Regulations shall be made at the international rate in force on the date of the completion of the Fed Cup Tie in question.

44. EXPENSES - OFFICIALS

- (a) In all World Group and World Group II ties and Play-off rounds, it is the responsibility of the Home Nation to pay the accommodation and subsistence costs of the Referee and neutral Chair Umpires.
- (b) In all World Group and World Group II ties and Play-off rounds, it is the responsibility of the Home Nation to pay the fees of the Referee and neutral Chair Umpires.
- (c) The ITF shall pay 80 % of the travelling expenses for the Referee and neutral Chair Umpires.

45. GENERAL TRAVELLING EXPENSES

For each Tie that a Nation plays away from home the ITF will pay an amount in respect of general travelling expenses in accordance with a scale agreed by the Board of Directors in consultation with the Fed Cup Committee.

The amount will be paid for up to a maximum of five team members based on a return business class airfare when travelling between a nation's capital city and the venue for the World Group and World Group II Tie. If any team member does not commence her journey from her capital city and the cost of her travel is less than the cost of travelling from such capital city, then the ITF will reimburse that nation with the lesser amount. If any team member commences her journey from somewhere other than her nation's capital city and the cost of travelling is more than the cost of travelling between her country's capital city and the venue, the ITF will reimburse the National Association with the lesser amount.

46. ACCOMMODATION

It is the responsibility of each nation competing in the World Group and World Group II ties and Play-off rounds to pay its own accommodation costs and meals irrespective of whether the Tie is played at home or away

47. PRIZE MONEY AND PAYMENTS TO COMPETING NATIONS

Prize Money shall be distributed to the competing Nations in accordance with a scale agreed by the Board of Directors in consultation with the Fed Cup Committee and based on decisions taken by a General Meeting.

XI. COMMERCIAL AND PROMOTIONAL RIGHTS

48. OWNERSHIP OF RIGHTS

Any and all rights of commercial and other exploitation of the Event and all intellectual property rights associated therewith are owned by and vested in the ITF.

There shall be a distinction between those rights and properties which are owned by the ITF with respect to the Competition (hereinafter “international rights”) and those rights and properties which are owned by the National Association with respect to its team whilst participating in the Competition (hereinafter “Home Nation rights”). No Home Nation rights may be acquired by any company or other body which conflicts as to licensed product lines advertised within the precincts of the court by the company which is appointed as Title or International Sponsor of the Competition and which will be entitled to exploit a combination of international rights (a) i), ii) iii) and iv) below (hereinafter “the Title Sponsor”).

- (a) All international rights shall be vested in the ITF. These rights include but are not limited to:
 - i) The title of the Competition.
 - ii) The use of any mascot, symbol, legend or device associated with the Competition.
 - iii) Advertisements within the court area and stadium at World and Zone Group Ties as per the split of rights agreed by the ITF, Nations and Board of Directors (as shown on the current Fed Cup court layout). No venue shall be selected by the Home Nation with permanent signs at courtside positions or within the angle of the main television cameras. Permanent signage shall mean existing signage that is fixed in place prior to the scheduling of the Tie.
 - iv) Appointment of companies as “Official Sponsor of and/or Official Suppliers to the Competition”.
 - v) All Media Rights (including without limitation all forms of television, internet, mobile, radio and other electronic media).
- (b) All domestic rights shall be vested in the Home Nation’s National Association. These rights include:
 - i) Advertisements within the court area and stadium of the Tie as per the current Fed Cup layout. The Home Nation shall provide the Title Sponsor and other International Sponsors of the Competition

appointed by ITF the opportunity to purchase such advertising opportunities and subject to the conditions set out below.

- ii) Appointment of companies as Official Suppliers or Sponsors of the national team, subject to the provision of these Regulations.
- iii) Product display booths outside the court area.
- iv) Selection of the ball to be used subject to the provision of Regulation 35(h).
- v) Gate receipts and the rights and proceeds to and from programme, food, beverages, merchandise and other on-site sales related to the Tie.
 - a) The name or title of the national team.
- vii) The use of any mascot, symbol, legend or device associated with the national team.

Prior to a date of six (6) months prior to the start of the World Group and World Group II 1st Round and Zone Group Ties, a National Association shall not sell any sponsorship rights (save as described in Regulation 49 below) and/or advertising opportunities at the venue to any entity. Thereafter the National Association may sell such rights to any entity which does not conflict with the product category of the Title Sponsor or International Sponsors or with any of the product categories reserved by ITF. ITF will notify National Associations of such categories.

Domestic rights for advertisements within the court and the stadium of the Tie may only be acquired by a Team Sponsor and not more than six (6) Domestic Sponsors who shall be companies whose principle place of business is located within and/or substantially serves the metropolitan area of the Tie venue. Within the stadium and court area no one Sponsor can have more than four signs in total.

All Sponsors of the National Teams and entities who acquire advertising opportunities within the court area and stadium must be notified to the ITF at least fifteen (15) days prior to the commencement of the Tie. It is generally understood that companies that acquire Home Nation rights shall not be entitled to undertake substantial promotional or advertising activities at any particular Tie which are greater than and derogate from those rights acquired by the Title or International Sponsors and National Associations must ensure that the Title Sponsor is clearly recognized as the main Sponsor of the Competition and shall be given appropriate recognition in any official programmes of the Tie and in other print and/or promotional material. The ITF may, in the exercise of its reasonable discretion, intervene where it believes that this general understanding has been or is about to be breached.

49. NATIONAL TEAM RIGHTS

National Associations are entitled to appoint a Team Sponsor (one (1) only) under the following conditions and guidelines to be advised by ITF from time to time:

- (a) A National Association may appoint a Team Sponsor for up to a calendar year provided that such Team Sponsor is not a competitor in product or business category of the Title Sponsor or International Sponsors, the product or business category of which they have been notified by ITF.
- (b) A Team Sponsor shall be entitled to use the title or name of the national team e.g.(sponsor) (country) Fed Cup Team.
- (c) Team Sponsor identification on clothing must be in accordance with the Fed Cup Code of Conduct (Appendix B).
- (d) A Team Sponsor may use any mascot, symbol, legend or device associated with the national team.
- (e) Any promotional activity at a Fed Cup tie involving a Team Sponsor must be approved by ITF in writing.
- (f) National Associations must promptly notify the ITF of the name and product category of any existing Team Sponsor and/or further must advise ITF of the identity and product category of any intended Team Sponsor prior to concluding an agreement therewith.

50. RECORDINGS

Copyright in any and all coverage (including but not limited to coverage produced for television, film, video, Internet and/or radio exploitation) and other reproductions shall be the exclusive property of the ITF. If a National Association competing in wishes to make a film of the World Group and World Group II Ties in which its team takes part it must obtain prior written approval from ITF.

51. PROGRAMME AND PUBLICITY MATERIAL

All Home Nations staging a World Group and World Group II Tie shall ensure that the correct Competition title including the Title Sponsor if appointed in the approved colours is to be used prominently in all official notices, press releases, announcements, programme covers, posters, brochures and other material used to publicise the Fed Cup. This includes material issued by the National Association and any companies who acquire domestic rights.

52. COMMERCIAL GUIDELINES FOR COMPETING NATIONS

The ITF will issue detailed guidelines to all competing Nations in the form of a Commercial Letter by 31st October each year to be effective for the following year's Competition. The Commercial Letter, to be used in conjunction with the current Fed Cup Operations Manual (to be updated as necessary), will set out in further detail the sponsorship requirements that must be fulfilled and the way in which the competing Nations may be permitted to exercise rights in the competition owned by the ITF.

Any Nation which requires advice on the implementation of the Regulations of this section shall apply to the ITF as soon as possible after the Draw or the

completion of the previous round and no later than the date fixed for approval of the completed Questionnaire.

XII. ENFORCEMENT OF REGULATIONS

53. ENFORCEMENT OF REGULATIONS

The above Regulations shall be binding on all Nations eligible to compete. The Board of Directors may supersede these Regulations in extraordinary circumstances.

54. AMENDMENT OF REGULATIONS

(a) These Regulations may be altered from time to time by the Board of Directors if due notice of the principles embodying such alteration shall have been given in accordance with Article 17 of the Constitution of ITF Limited and such principles or ones having the like effect shall be carried at a General Meeting of the Council of the ITF by a majority of two-thirds, unless otherwise stated in these Regulations, of the votes recorded in respect of the same.

Any amendments so made shall be effective for the Competition immediately following, unless otherwise decided by a like majority.

(b) The Regulations of the Fed Cup Competition may be altered by the Board of Directors if the matter is deemed to be urgent. In such event the council shall vote to ratify or reject the Board's alteration. Such vote shall be conducted by email, fax or post, the ballots to be sent within 15 days of the Board's vote and returned within 30 days of the Board's vote. Any unreturned ballot shall be deemed a vote to ratify the Board's alteration.

APPENDIX A

SPECIAL REGULATIONS FOR THE ZONE GROUP EVENTS

1. PARTICIPATION

Nations not qualified to compete in the World Group or World Group II and any Nation that did not compete in the previous year, shall play in the Zone Group Events. Zone Group Events shall be split into one, two or three Groups.

(a) Americas Zone Group I

Teams competing in Zone Group I shall be determined by the results from the previous year's Competition, as determined by the Fed Cup Committee.

Zone Group II

All other nations in the Americas who enter the competition shall compete in Zone Group II.

(b) Europe/Africa Zone Group I

Teams competing in Zone Group I shall be determined by the results from the previous year's Competition, as determined by the Fed Cup Committee.

Zone Group II

Teams competing in Zone Group II shall be determined by the results from the previous year's Competition, as determined by the Fed Cup Committee.

Zone Group III

All other nations in Europe and Africa who enter the competition shall compete in Zone Group III. Should less than four (4) nations participate in Zone Group III, then these nations will be integrated into Zone Group II.

(c) Asia/Oceania Zone Group I

Teams competing in Zone Group I shall be determined by the results from the previous year's Competition, as determined by the Fed Cup Committee.

Zone Group II

All other Nations in Asia and Oceania who enter the Competition shall compete in Zone Group II.

2. FORMAT OF PLAY AND DATES

Each Zone Event shall be played over a maximum of seven days at one venue, as determined by the Fed Cup Committee, depending on the number of Nations in the group. The Fed Cup Committee will decide the venue and the dates for the various groups. Each group will be played on a Round Robin and/or Knock-Out format as decided by the Fed Cup Committee. Each Tie shall consist of two singles and one doubles played in one day. Each match shall be played the best of three tie-break sets.

3. SEEDING

Teams will be seeded by the Fed Cup Committee in accordance with the most recent Fed Cup Nations Ranking.

When drawing the Nations into two round-robin groups the highest seeded Nation shall be placed in one group and the second seeded Nation shall be placed in the other group. Thereafter the remaining Nations shall be drawn in pairs according to the Nations Ranking.

If more round-robin groups are used the same principles shall be followed.

Where there are pools of different numbers of teams, the highest seeded teams will be placed in the pool with the least number of teams; the second seed will be placed in the pool with the second least number of teams, and so on until all the seeds are placed.

4. ORDER OF PLAY

The order of play in each Tie shall be as follows:

Number Two vs Number Two

Number One vs Number One

Doubles Match

When a result has been obtained after the singles matches, the doubles match shall still be played to obtain the full score. When a knock-out format is used, the Referee may decide, after taking into account such factors as weather, spectators and television, to cancel the doubles match if the Tie has already been decided.

5. TEAM NOMINATIONS

Each competing Nation shall, no less than twenty-eight (28) days before the Monday of the week fixed for the commencement of the event, nominate in order of merit to the Fed Cup Executive Director a team consisting of either:

- i) 3 players including a playing Captain, or
- ii) 3 players plus a playing or non-playing Captain, or
- iii) 4 players plus a non-playing Captain.

Two (2) nominations may be changed up until one hour before the Captains' Meeting and Draw to be held on the day prior to the start of the Competition.

The order of merit shall be based on the computer singles rankings accepted by the ITF as at the time of the team nominations. Players with no computer ranking shall be ranked for the entire event based on national ranking, where available, by their respective Captain.

6. NOTIFICATION OF SINGLES AND DOUBLES PLAYERS

Each Captain shall give to the Referee the names of the two (2) singles players and the doubles team, no later than sixty (60) minutes before the scheduled start of play each day. The doubles team can be changed until fifteen (15) minutes after the conclusion of the preceding singles match.

If, between the nomination/change of nomination dead-line and start of play one of the players, in the opinion of the Referee, is ill or injured, the Referee may

sanction the substitution of that player/team by another player/team nominated for the tie.

7. INTERVAL BETWEEN MATCHES

There shall be an interval of thirty (30) minutes between the second singles match and the doubles match unless otherwise decided by the Referee.

8. RELOCATION OF THE DOUBLES MATCH

The Referee has the discretion to transfer a doubles match to another court.

9. CAPTAINS' MEETING AND DRAW

The Referee shall call a meeting of all the Captains, to take place on the day before the start of the Event. The Draw shall take place following the Captains' Meeting unless otherwise decided by the ITF. Player attendance is not obligatory.

10. WITHDRAWALS

All teams shall abide by the rules for entries set forth in the Regulations and any National Association withdrawing from the Competition other than as provided for in the Regulations shall be subject to Regulation 12.

11. METHOD OF DETERMINING PLACES IN THE ROUND ROBIN

Each Tie will consist of three matches, two singles and one doubles.

The Nation that wins the majority of matches in the Tie shall be declared the winner and shall be awarded one point.

- i) If two Nations score an equal number of points, the head-to-head result between these nations shall decide the winner.
- ii) If three or more Nations score an equal number of points the following procedure shall be used:
 - The number of matches won shall decide the winner.
 - If matches won are equal, the percentage of sets won of sets played against all teams in the pool shall decide the winner.
 - If the percentage of sets won is equal, the percentage of games won of games played against all teams in the pool shall decide the winner.

When three or more Nations are tied head-to-head results are never used to determine the positions in the pool.

If any match is stopped and not completed for reasons of injury, etc, the full score shall be recorded. Example: Player A leads over Player B by 6-1, 2-0 when Player B is injured and unable to continue, Player A's victory shall be recorded as 6-1, 6-0.

If a match is a walk-over the score shall be recorded as 6-0, 6-0.

12. PROMOTION/RELEGATION

(a) Zone Group I – Promotion

In 2009 four (4) nations will advance from the Zone Group I Events to the World Group II Play-offs. Two (2) nations will qualify from one region and one (1) nation will qualify from the other two regions. The Fed Cup Committee will decide from which region four (4) nations will qualify and such decision shall take into account the number of entries in each region.

(b) Zone Group I - Relegation

As determined by the Fed Cup Committee, Nations will be relegated based on the number of nations participating and on their position in the previous year's event.

(c) Zone Group II - Promotion

As determined by the Fed Cup Committee, Nations will be promoted based on the number of nations participating and on their position in the previous year's event.

(d) Zone Group II – Relegation

As determined by the Fed Cup Committee, Nations will be relegated based on the number of nations participating and on their position in the previous year's event.

(e) Zone Group III – Promotion

As determined by the Fed Cup Committee, Nations will be promoted based on the number of nations participating and on their position in the previous year's event. All other teams will remain in Zone Group III.

13. MAKE OF BALL

The Host Nation shall decide the make of ball to be used in the Zone Group Events. The make of ball to be used must conform to the specifications in the Rules of Tennis and must have been approved by the ITF. Zone Group I Host Nations would need to apply for approval to use ball Types 1 and 3; in Zone Group II and III Host Nations are free to use Type 1 and 2 balls on a slow pace court and Type 2 and 3 on a fast pace court.

14. OFFICIALS

The Fed Cup Committee shall appoint a Neutral Referee for each Group. The Referee shall be responsible for the allocation of courts for both practice and Competition. He/she shall decide any on-site disputes or interpretation in accordance with the Rules of Tennis. The Referee shall also be the Final arbiter for penalties under the Code of Conduct.

The Host Nation shall provide the following:

- i) For each match - One (1) Chair Umpire (minimum ITF White Badge certification)
- ii) For each match - a minimum of five (5) Line Umpires in Zone Groups I, and a minimum of three (3) Line Umpires in Zone Groups II and III.
- iii) An ITF Certified Chief Umpire

- iv) A Primary Health Care Provider. The Primary Health Care Provider is the only Sports Medicine Therapist/Trainer allowed on court.

15. CHOICE OF GROUND

Ties played in the Zone Group Event shall not count in terms of Choice of Ground referred to in Regulation 22.

16. HOST NATION

Each Nation in a Zone Group may apply to the ITF to host a Zone Group Event. Such applications shall be submitted no later than the date stipulated on a prescribed form provided by the ITF. In selecting the venues for the Zone Group Events, consideration will include the following:

- i) The number of courts available, court surface and other facilities
- ii) The number of officials available
- iii) The availability and price of hotel accommodation
- iv) Airport accessibility
- v) Previous organisational experience of international tennis events

17. FINANCE

- (a) There will be no prize money in the Zone Group Events.
- (b) The ITF will pay an amount in accordance with a scale agreed by the Board of Directors in consultation with the Fed Cup Committee based on the actual economy travelling costs incurred by all teams from the Nation's Capital city to the venue for a maximum of four (4) players and one (1) Captain per team.
- (c) Each Host Nation will, in addition, receive a grant up to a maximum of \$5,000 taking into account the number of days of the Competition and the number of competing teams.
- (d) The ITF shall provide and pay for a Neutral Referee during the event and to conduct training courses with local court officials. The Host Nation shall provide other necessary officials, organisational staff and pay the costs of court rental, balls, local transportation and other expenses related to the organisation of the event.

18. ENTRY FEE

The entry contribution of \$300 from each competing Zone Group Nation shall be deducted from the travelling expenses.

19. SPONSORSHIP

Each Host Nation organising a Zone Group Event will receive specific instructions from the ITF as to how to dress the competition courts in terms of sponsorship requirements.

APPENDIX B

FED CUP CODE OF CONDUCT

ARTICLE 1: GENERAL

1. PURPOSE

The ITF promulgates this Fed Cup Code of Conduct (Code) in order to maintain fair and reasonable standards of conduct by players and Captains in the Fed Cup Competition. The public is entitled to see the game of tennis played according to uniform rules at its highest professional standards and players who adhere to these standards should not suffer on account of a player or other team member who acts irresponsibly before the tennis public and the game.

2. APPLICABILITY

- (a) This Code shall apply in all matches of the Fed Cup Competition, including the Zone Group Events.
- (b) All teams including players, Captains and coaches shall at all times be subject to this Code and the Official Rules of Tennis. Each team member who is nominated to participate in the Competition shall accept that this Code, the Regulations and the Official Rules of Tennis, then in effect, are binding on her or him.

3. UNITED STATES DOLLARS

All monetary fines set forth in the Code are in US Dollars.

ARTICLE II: PLAYER ON-SITE OFFENCES

1. GENERAL

Each player, Captain, team member/extra players, coach, trainer or officials attached to either the Home Nation or Visiting Nation shall, during all matches and at all times while within the precincts of the site of a Fed Cup Event, conduct him/herself in a professional manner. The provisions hereinafter set forth shall apply to each player's conduct while within the precincts of each such site.

2. PUNCTUALITY

Matches shall be called in accordance with the order of play. Players shall be ready to play when their matches are called. For the purposes of this punctuality rule, the official clock in Fed Cup Events shall be the Referee's timepiece.

- (a) Any player not ready to play within ten (10) minutes after her match is called may be fined up to \$500.
- (b) Any player not ready to play within fifteen (15) minutes after her match is called may be fined up to an additional \$1500 and shall be defaulted unless the Referee in his/her sole discretion, after consideration of all relevant circumstances, elects not to declare a default.

3. **DRESS AND EQUIPMENT**

Every player and Captain shall dress and present him/herself for play in a professional manner. Clean and customarily acceptable tennis attire shall be worn.

(a) **UNACCEPTABLE ATTIRE**

Sweatshirts, gym shorts, dress shirts, T-shirts or any other inappropriate attire shall not be worn during a match (including the warm-up).

Shoes

Players are required to wear tennis shoes generally accepted as proper tennis attire. Shoes shall not cause damage to the court other than what is expected during the normal course of a match or practice. Damage to a court may be considered as physical or visible, which may include a shoe that leaves marks beyond what it considered acceptable. The Referee has the authority to determine that a shoe does not meet these criteria and may order the player to change.

i) **Grass Court Shoes**

In a Fed Cup Tie played on grass courts, no shoes other than those with rubber soles, without heels, ribs, studs or coverings, shall be worn by players.

Special grass court shoes will not be used without the express approval of the ITF. Such shoes will not be approved unless they comply with the following specifications:

The pimples or studs on the base of the sole shall have a maximum top diameter of three (3) millimetres and a minimum top diameter of two (2) millimetres. The maximum height of the pimples or studs shall be two (2) millimetres with a maximum of 10 degree angle slope between the base and the top of the pimple. The durometres shall be between 58 and 63 based on the shore "A" scale. The pimple top diameter compared to its respective pimple density per square inch shall be within the following guidelines:

<u>Pimple Top Diameter Pimple</u>	<u>Density per Square Inch</u>
2.00mm	32
2.25mm	28
2.50mm	24
2.75mm	21
3.00mm	18

Shoes with pimples or studs around the outside of the toes shall not be permitted. The foxing around the toes must be smooth. Players desiring approval of special grass court shoes should submit a sample shoe to the ITF in advance of the Fed Cup Event.

As an alternative to the above specifications, players may also use the special grass court shoes developed, tested and approved by Wimbledon. These special grass court shoes are available from the ITF upon request.

ii) **Clay Court Shoes**

Players are required to wear tennis shoes generally accepted for play on clay courts or granular surfaces. The Referee has the authority to determine that a tennis shoe's sole does not conform to such customs and standards and can prohibit its use at Fed Cup Events played on clay courts.

Special grass court shoes as described in section (a i.) above shall not be worn during a match on clay courts.

(b) **DOUBLES TEAMS**

Members of doubles teams shall be dressed in substantially the same colours. In the case of Team Identification, this requirement will be satisfied so long as both members of the team display the Nation's name on the back of their shirts and dress in substantially the same colours or both members of the team dress in national colours.

(c) **TEAM IDENTIFICATION**

Players and Captains shall be required at all times to dress in compliance with Team Identification principles. To comply, a player and Captain shall display the Nation's name on the back of her shirt or she shall dress in national colours. Team identification shall be in accordance with the official Fed Cup style guide.

Please note that this rule is mandatory for teams in the World Group, World Group II and Zone Group I. The rule is optional for teams in Zone Group II and III. However, any team that chooses to adopt Team Identification must follow this Regulation in full.

(d) IDENTIFICATION

No identification shall be permitted on a player's or Captain's clothing, products or equipment on court during a match or at any press conference or Fed Cup ceremony, except as follows (the ITF reserves the right to interpret the following rules so as to give effect to the intent and purposes of these Rules):

1) Shirt, Sweater or Jacket

i) Sleeves

One (1) commercial (non-manufacturer's) identification for each sleeve, neither of which exceeds three (3) square inches (19.5 sq.cm), plus one (1) commercial identification of a National Association Team Sponsor on one (1) sleeve, not to exceed three (3) square inches (19.5 sq.cm), plus one (1) manufacturer's identification on each sleeve, neither of which exceeds eight (8) square inches (52 sq.cm) shall be permitted. If written identification is used within this eight (8) square inches (52 sq.cm) area on either or both sleeves, such written identification may not exceed four (4) square inches (26 sq.cm) per sleeve.

ii) Front, Back and Collar

Total of two (2) manufacturer's identifications, neither of which exceeds two (2) square inches (13 sq.cm) or one (1) manufacturer's identification which does not exceed four (4) square inches (26 sq.cm) shall be permitted.

iii) Sleeveless

The two (2) commercial (non-manufacturer's) identifications permitted on the sleeves above, neither of which shall exceed three (3) square inches (19.5 sq.cm) in size, and the one (1) commercial identification of a National Association Team Sponsor not to exceed three (3) square inches (19.5 sq.cm) may be placed on the front of the garment.

iv) WTA Tour Patch

Under the current agreement with WTA and unless otherwise decided by the ITF, an additional patch may be worn on the sleeve or front of the garment if and only if it is a WTA Tour patch and the sponsor of the WTA Tour does not conflict with a sponsor of the Fed Cup. The WTA Tour patch shall not exceed three (3) square inches (19.5 sq.cm).

2) Skirts, Shorts or Track Suit Pants

Two (2) manufacturer's identifications, neither of which exceeds two (2) square inches (13 sq.cm) or one (1) manufacturer's identification which does not exceed four (4) square inches (26 sq.cm) shall be permitted.

Compression shorts may be worn during a match under a skirt, dress or shorts. On compression shorts one (1) manufacturer's identification which does not exceed two (2) square inches (13 sq.cm) and which shall be in addition to the manufacturer's identification on shorts/skirts shall be permitted.

No commercial or manufacturers identifications are allowed on the front or back of regular tennis panties.

Note: A dress for the purpose of permissible identification shall be treated as a combination of a skirt and shirt (dividing dress at waist).

3) Socks/Shoes

Manufacturer's identifications on each sock and on each shoe shall be permitted. The identifications on the sock(s) on each foot shall be limited to a maximum of two (2) square inches (13 sq.cm).

4) Racquet

Manufacturer's identifications on racquet and strings shall be permitted.

5) Hat, Headband or Wristband

One (1) manufacturer's identification which does not exceed two (2) square inches (13 sq.cm) shall be permitted.

6) Bags, Other Equipment or Paraphernalia

Tennis equipment manufacturer's identifications on each item plus two (2) separate commercial identifications on one (1) bag, neither of which exceeds four (4) square inches (26 sq.cm) shall be permitted.

7) Other Tennis, Sport or Entertainment Event

Notwithstanding anything to the contrary hereinabove set forth the identification by use of the name, emblem, logo, trademark, symbol or other description of any tennis circuit, series of tennis events, tennis exhibition, tennis tournament, any other sport or entertainment event is prohibited on all dress or equipment, unless otherwise approved by the ITF.

8) General

If utilisation of any of the foregoing permitted commercial identifications would violate any governmental regulation with respect to television, then the same shall be prohibited. For the purposes of this rule, the manufacturer means the manufacturer of the clothing or equipment in question. In addition, the size limitation shall be ascertained by determining the area of the actual patch or other addition to a player's clothing without regard to the colour of the same.

In determining the area, depending on the shape of the patch or other addition, a circle, triangle or rectangle shall be drawn around the same and the size of the patch for the purpose of this Rule shall be the area within the circumference of the circle or the perimeter of the triangle or rectangle as the case may be. When a solid colour patch is the same

colour as the clothing, then in determining the area, the size of the actual patch will be based on the size of the identification.

(e) WARM-UP CLOTHING

Players may wear warm-up clothing during the warm-up and during a match provided it complies with the foregoing provisions and provided further that the players obtain the approval of the Referee prior to wearing warm-up clothing during a match.

Identification for a National Association Team Sponsor on the back of warm-up clothing is permitted and should not exceed three (3) square inches (19.5 sq.cm) and is permitted to be worn during warm-up only and during any official ceremonies.

A team's country name on the back of the warm-ups is not considered to be an identification and is legal in any size.

(f) CHANGE/TAPING

Any player who violates this Section may be ordered by the Chair Umpire or Referee to change her attire or equipment immediately. No taping over of such attire shall be allowed.

Failure of a player to comply with such an order may result in immediate default.

(g) FINES

Any player or Captain who violates this Section and is not defaulted shall be subject to the following fines:

i) Unacceptable Attire and Team Identification

Violation of the provisions with respect to Unacceptable Attire or Team Identification shall result in a fine of up to \$10,000.

ii) Manufacturer's Identification

Violation of the provisions with respect to manufacturer's identifications shall result in a fine of up to \$1000.

iii) Commercial Identification

Violation of the provisions with respect to commercial identifications shall result in a fine of up to \$4000.

iv) Other Tennis Events

Violation of the provisions with respect to the name of an event shall result in a fine of up to \$10,000.

4. LEAVING THE COURT

A player shall not leave the court area during a match (including the warm-up) without the permission of the Umpire or Referee. Violation of this Section shall subject a player to a fine up to \$6000 for each violation. In addition, the player may be defaulted and subjected to the additional penalties for Failure to Complete Match as hereinafter set forth.

5. BEST EFFORTS

A player shall use her best efforts to win a match when competing in a Fed Cup Tie. Violation of this section shall subject a player to a fine up to \$10,000 for each violation. For purposes of this Rule, the Referee and/or the Chair Umpire shall have the authority to penalise a player in accordance with the Point Penalty Schedule.

In circumstances that are flagrant and particularly injurious to the success of a Tie, or are singularly egregious, a single violation of this section may subject her to the additional penalties set forth in these Regulations.

6. FAILURE TO COMPLETE MATCH

Any player nominated for any match must complete such match unless she is incapacitated by illness, accident or other unavoidable hindrance. Violation of this Section shall subject a player to a fine of up to \$ 10,000 and she shall not be eligible to represent her country in the next Event whether in the current Competition or subsequent Competitions.

7. MEDIA CONFERENCE

Unless injured and physically unable to appear, a player or team must attend the postmatch media conference(s) organised immediately or within thirty (30) minutes after the conclusion of each match whether the player or team was the winner or loser, unless such time is extended or otherwise modified by the Referee for good cause. For purposes of this Rule, media obligations also include but are not limited to postmatch and post-draw ceremony interviews with the home and visiting teams national broadcaster and ITF website interviews.

In addition, the nominated team must attend a minimum of one Pre-Draw Press Conference in the week of any Fed Cup tie. This Pre-Draw Press-Conference may be in conjunction with a Team Sponsor in accordance with the Fed Cup Operations Manual. Violation of this section shall subject a player and/or team to a fine of up to \$10,000.

8. CEREMONIES

For the purpose of ceremonies and official functions, under the above section, all teams (only all nominated players and Captains) are required to attend the following functions in appropriate team dress unless reasonably unable to do so as determined by the Referee:-

- * The Draw Ceremony
- * The Presentation Ceremony
- * The Closing Ceremony after the Final
- * The Official Dinner

Violation of this Section shall subject a team to a fine of up to \$10,000.

9. TIME VIOLATION/DELAY OF GAME

Following the expiration of the warm-up period play shall be continuous and a player shall not unreasonably delay a match for any cause.

A maximum of twenty (20) seconds shall elapse from the moment the ball goes out of play at the end of the point until the time the ball is struck for the first serve of the next point. If such serve is a fault the second serve must be struck by the server without delay.

When changing ends a maximum of ninety (90) seconds shall elapse from the moment the ball goes out of play at the end of the game until the time the first service is struck for the next game. If such first serve is a fault the second serve must be struck by the server without delay. However, after the first game of each set and during a tie-break, play shall be continuous and the players shall change ends without a rest period.

At the conclusion of each set, regardless of the score, there shall be a set break of one hundred and twenty (120) seconds from the moment the ball goes out of play at the end of the set until the time the first serve is struck for the next set.

If a set ends after an even number of games there shall be no change of ends until after the first game of the next set.

The receiver shall play to the reasonable pace of the server and shall be ready to receive within a reasonable time of the server being ready.

The first violation of this Section shall be penalized by a Time Violation warning and each subsequent violation shall be penalized by the assessment of a one Time Violation point penalty.

When a violation is a result of a medical condition, refusal to play or not returning to the court within the allowed time, a Code Violation (delay of game) penalty shall be assessed in accordance with the point penalty schedule.

10. AUDIBLE OBSCENITY

Players shall not use audible obscenity within the precincts of the site. Violation of the Section shall subject a player to a fine of up to \$10,000 for each violation. In addition, if such violation occurs during a match (including warm-up) the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of an Event, or are singularly egregious, a single violation of this Section may subject her to the additional penalties set forth in these Regulations. For the purposes of this rule, audible obscenity is defined as the use of words commonly known and understood to be profane and uttered clearly and loudly enough to be heard by the Chair Umpire, spectators, linesmen or ballkids.

11. COACHING AND COACHES

Players shall not receive coaching by any person other than the Captain sitting on the court, and then only when the player changes ends at the end of a game, but not when she changes ends during a tie-break game.

Violation of this Section shall subject a player to a fine of up to \$10,000 for each violation. In addition, if such violation occurs during a match (including warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of the Event, or are singularly egregious, the Referee may order the coach to be removed from the site of a match or the precincts of the Event and upon her failure to comply with such order may declare an immediate default of such player.

12. VISIBLE OBSCENITY

Players shall not make obscene gestures of any kind within the precincts of the site. Violation of this Section shall subject a player to a fine of up to \$10,000 for each violation. In addition, if such violation occurs during a match (including warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of a Tie, or are singularly egregious, a single violation of this Section may subject her to the additional penalties set forth in these Regulations.

For the purposes of this rule, visible obscenity is defined as the making of signs by a player with her hands and/or racquet or balls that commonly have an obscene meaning or impact to reasonable people.

13. ABUSE OF BALLS

Players shall not violently, dangerously or with anger hit, kick or throw a tennis ball within the precincts of the site except in the reasonable pursuit of a point during a match (including warm-up). Violation of this Section shall subject a player to a fine of up to \$700 for each violation. In addition, if such violation occurs during a match the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth.

For the purposes of this rule, abuse of balls is defined as intentionally hitting a ball out of the enclosure of the court, hitting a ball dangerously or recklessly within the court or hitting a ball with negligent disregard of the consequences.

14. ABUSE OF RACQUETS OR EQUIPMENT

Players shall not violently or with anger hit, kick or throw a racquet or other equipment within the precincts of the site. Violation of this Section shall subject a player to a fine up to \$1000 for each violation. In addition, if such violation occurs during a match (including warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth.

For the purpose of this rule, abuse of racquets or equipment is defined as intentionally and violently destroying or damaging racquets or equipment or intentionally and violently hitting the net, court, umpire's chair or other fixture during a match out of anger or frustration.

15. VERBAL ABUSE

Players shall not at any time directly or indirectly verbally abuse any official, opponent, sponsor, spectator or other person within the precincts of the site.

Violation of this Section shall subject a player to a fine of up to \$10,000 for each violation. In addition, if such violation occurs during a match (including warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of a Fed Cup Tie, or are singularly egregious a single violation of this Section may subject her to the additional penalties set forth in these Regulations.

For the purposes of this rule, verbal abuse is defined as a statement about an official, opponent, sponsor, spectator or other person that implies dishonesty or is derogatory, insulting or otherwise abusive.

16. PHYSICAL ABUSE

Players shall not at any time physically abuse any official, opponent, spectator or other person within the precincts of the site.

Violation of this Section shall subject a player to a fine of up to \$10,000 for each violation. In addition, if such violation occurs during a match (including warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of a Fed Cup Event, or are singularly egregious, a single violation of this Section may subject her to the additional penalties set forth in these Regulations.

For the purposes of this rule, physical abuse is the unauthorised touching of an official, opponent, spectator or other person.

17. UNSPORTSMANLIKE CONDUCT

Players shall at all times conduct themselves in a sportsmanlike manner and give due regard to the authority of officials and the rights of opponents, spectators and others.

Violation of this Section shall subject a player to a fine of \$10,000 for each violation. In addition, if such violation occurs during a match (including warm-up), the player shall be penalised in accordance with the Point Penalty Schedule hereinafter set forth. In circumstances that are flagrant and particularly injurious to the success of a Fed Cup Event, or are singularly egregious, a single violation of this Section may subject her to the additional penalties set forth in these Regulations.

For the purposes of this rule, unsportsmanlike conduct is defined as any misconduct by a player that is clearly abusive or detrimental to the Sport, but that does not fall within the prohibition of any specific on-site offence contained herein. In addition, unsportsmanlike conduct shall include, but not be limited to, intentional delay of play such as crossing the net to inspect a ball mark or

refusing to play after being directed by the Chair Umpire to do so, the giving, making, issuing, authorising or endorsing any public statement having, or designed to have, an effect prejudicial or detrimental to the best interest of the Competition and/or the officiating thereof.

18. PARTISAN CROWD

During Fed Cup matches, each country must control its supporting spectators so that play is not interrupted or disturbed. In the event that the spectators or any individual spectators supporting a country behave in such a partisan manner that play is unreasonably interrupted or the players at any time are unreasonably provoked and/or intimidated, the Referee shall penalise such country's player in accordance with the following:

FIRST Offence	WARNING
SECOND Offence	POINT PENALTY
THIRD AND EACH SUBSEQUENT Offence	GAME PENALTY

However, after the third Partisan Crowd violation, the Referee shall determine whether each subsequent offence shall constitute a default.

In circumstances that are flagrant and particularly injurious to the success of a Tie, the Referee shall have the authority to declare a default for a single violation of this section.

19. POINT PENALTY SCHEDULE

The Point Penalty Schedule to be used for violations set forth is as follows:

FIRST offence	WARNING
SECOND offence	POINT PENALTY
THIRD AND EACH SUBSEQUENT offence	GAME PENALTY

However, after the third Code Violation the Referee shall determine whether each subsequent offence shall constitute a default.

20. DEFAULTS

The Referee may declare a default for either a single violation of this Code (Immediate Default) or pursuant to the Point Penalty Schedule set out above.

In all cases of default, the decision of the Referee shall be final and unappealable.

Any player who is defaulted as herein provided may be subject to a fine of up to \$2000 in addition to any or all other fines levied with respect to the offending incident.

In addition, any player who is defaulted as herein provided may be defaulted from the remainder of the Tie, except when the offending incident involves only a violation of the Punctuality or Dress and Equipment provisions set forth in Article II 2 and 3, or as a result of a medical condition or when her doubles partner commits the Code Violation which causes the default.

However, prior to any default from the remainder of the Tie, the Referee should use best efforts to obtain the approval of the Executive Director.

21. DOUBLES MATCH

- (a) Warnings/Point Penalties/Game Penalties/Defaults
Warnings/Point Penalties, Game Penalties and/or a Default if assessed for violation of this Code shall be assessed against the doubles team.
- (b) Fines
Fines for violation of Article II, 3 b) of the Code relating to the requirement of substantially identical attire shall be assessed against the team. All other fines for violation of Article II of the Code shall be assessed only against the individual member of the team who is in violation unless both members of the team are in violation.

22. DETERMINATION OF PENALTY

The Referee shall make such investigation as is reasonable to determine the facts regarding all Player On-Site offences and upon determining that a violation has occurred shall specify the fine and/or other punishment therefore and give written notice thereof to the Captain.

23. PAYMENT OF FINES

The ITF shall deduct such Fines from the Nations distribution of Prize Money.

24. APPEALS

Any player or Captain convicted of a violation of a Player On-Site Offence at a Fed Cup Tie may appeal to the Executive Director designated by the ITF for review of the determination of guilt and penalty therefor. Such Notice of Appeal shall be in writing and filed with the Executive Director within ten (10) days after the last day of the Tie. Attached to and included with such Notice of Appeal shall be a statement by the player or Captain as to the facts and circumstances of such incident along with any other evidence that the player or Captain desires to submit.

Upon receipt of such an Appeal, the Executive Director shall conduct a reasonable investigation of the facts and circumstances surrounding such incident, and shall affirm or reverse in whole or part the determination of the Referee. In the event of a whole or partial reversal the Executive Director shall remit to the National Association of the player or Captain all or part of any fines collected in accordance with the disposition of the appeal.

ARTICLE III: UNIFORM TENNIS ANTI-CORRUPTION PROGRAM

A. Introduction

The purpose of the Uniform Tennis Anti-Corruption Program is to (i) maintain the integrity of tennis, (ii) protect against any efforts to impact improperly the results of any match and (iii) establish a uniform rule and consistent scheme of

enforcement and sanctions applicable to all professional tennis Events and to all Governing Bodies.

B. Definitions

1. “AHO” refers to an Anti-Corruption Hearing Officer.
2. “ATP” refers to the ATP Tour, Inc.
3. “CAS” refers to the Court of Arbitration for Sport.
4. “Consideration” refers to anything of value except for money.
5. “Corruption Offense” refers to any offense described in Article D or E of this Program.
6. “Covered Person” refers to any Player, Related Person, or Tournament Support Personnel.
7. “Decision” refers to a decision of an AHO regarding the commission of a Corruption Offense.
8. “Demand” refers to a written demand for information issued by the TIU to any Covered Person.
9. “Director” refers to the Director of the TIU.
10. “Event” refers to all professional tennis matches and other tennis competitions, whether men's or women's, including, without limitation, all tournaments organized, sanctioned or recognized by any of the Governing Bodies.
11. “Governing Bodies” refers to the ATP, the ITF, the WTA and the GSC.
12. “GSC” refers to the Grand Slam Committee.
13. “Hearing” refers to a hearing before an AHO in accordance with Article G of this Program.
14. “information in the public domain” refers to information which has been published or is a matter of public record or can be readily acquired by an interested member of the public and/or information which has been disclosed according to the rules or regulations governing a particular event.
15. “Inside Information” refers to information about the likely participation or likely performance of a Player in an Event or concerning the weather, court conditions, status, outcome or any other aspect of an Event which is known by a Covered Person and is not information in the public domain.
16. “ITF” refers to the International Tennis Federation.
17. “Notice” refers to written notice sent by the PTIO to a Covered Person alleged to have committed a Corruption Offense.
18. “Player” refers to any player who enters or participates in any competition, Event or activity organized or sanctioned by any Governing Body.
19. “Program” refers to this Uniform Tennis Anti-Corruption Program.
20. “PTIO” refers to the Professional Tennis Integrity Officer appointed by each Governing Body.

21. “Related Person” refers to any coach, trainer, therapist, physician, management representative, agent, family member, tournament guest, business associate or other affiliate or associate of any Player, or any other person who receives accreditation at an Event at the request of the Player or any other Related Person.
22. “TIB” refers to the Tennis Integrity Board.
23. “TIU” refers to the Tennis Integrity Unit.
24. “Tournament Support Personnel” refers to any tournament director, owner, operator, employee, agent, contractor or any similarly situated person at any Event.
25. “wager” refers to a wager of money or Consideration or any other form of financial speculation.
26. “WTA” refers to the WTA Tour, Inc.

C. Covered Players, Persons and Events

1. All Players, Related Persons, and Tournament Support Personnel shall be bound by and shall comply with all of the provisions of this Program and shall be deemed to accept all terms set out herein.
2. It is the responsibility of each Player, Related Person and Tournament Support Personnel to acquaint himself or herself with all of the provisions of this Program. Further, each Player shall have a duty to inform Related Persons with whom they are connected of all of the provisions of this Program and shall instruct Related Persons to comply with the Program.

D. Offenses

Commission of any offense set forth in Article D or E of this Program or any other violation of the provisions of this Program shall constitute a Corruption Offense for all purposes of this Program.

1. Corruption Offenses.

- a. No Covered Person shall, directly or indirectly, wager or attempt to wager on the outcome or any other aspect of any Event or any other tennis competition.
- b. No Covered Person shall, directly or indirectly, solicit or facilitate any other person to wager on the outcome or any other aspect of any Event or any other tennis competition.
- c. No Covered Person shall, directly or indirectly, contrive or attempt to contrive the outcome or any other aspect of any Event.
- d. No Covered Person shall, directly or indirectly, solicit or facilitate any Player to not use his or her best efforts in any Event.

- e. No Covered Person shall, directly or indirectly, solicit or accept any money, benefit or Consideration with the intention of negatively influencing a Player's best efforts in any Event.
- f. No Covered Person shall, directly or indirectly, offer or provide any money, benefit or Consideration to any other Covered Person with the intention of negatively influencing a Player's best efforts in any Event.
- g. No Covered Person shall, directly or indirectly, solicit or accept any money, benefit or Consideration, for the provision of any Inside Information.
- h. No Covered Person shall, directly or indirectly, offer or provide any money, benefit or Consideration to any other Covered Person for the provision of any Inside Information.
- i. No Covered Person shall, directly or indirectly, offer or provide any money, benefit or Consideration to any Tournament Support Personnel in exchange for any information or benefit relating to a tournament.

2. Reporting Obligation.

a. Players.

- i. In the event any Player is approached by any person who offers or provides any type of money, benefit or Consideration to a Player to (i) influence the outcome or any other aspect of any Event, or (ii) provide Inside Information, it shall be the Player's obligation to report such incident to the TIU as soon as possible.
- ii. In the event any Player knows or suspects that any other Covered Person or other individual has committed a Corruption Offense, it shall be the Player's obligation to report such knowledge or suspicion to the TIU as soon as possible.
- iii. If any Player knows or suspects that any Covered Person has been involved in an incident described in Article D.2.b. below, a Player shall be obligated to report such knowledge or suspicion to the TIU as soon as possible.
- iv. A Player shall have a continuing obligation to report any new knowledge or suspicion regarding any Corruption Offense, even if the Player's prior knowledge or suspicion has already been reported.

b. Related Persons and Tournament Support Personnel.

- i. In the event any Related Person or Tournament Support Person is approached by any person who offers or provides any type of money, benefit or Consideration to a Related Person or Tournament Support Person to (i) influence or attempt to influence the outcome of any aspect of any Event, or (ii) provide Inside Information, it shall be the Related Person's or Tournament Support Person's obligation to report such incident to the TIU as soon as possible.
- ii. In the event any Related Person or Tournament Support Person knows or suspects that any Covered Person or other individual has committed a Corruption Offense, it shall be the Related Person's or Tournament Support Person's obligation to report such knowledge or suspicion to the TIU as soon as possible.

E. Additional Matters

1. Each Player shall be responsible for any Corruption Offense committed by any Covered Person if such Player either (i) had knowledge of a Corruption Offense and failed to report such knowledge pursuant to the reporting obligations set forth in section D.2. above or (ii) assisted the commission of a Corruption Offense. In such event, the AHO shall have the right to impose sanctions on the Player to the same extent as if the Player had committed the Corruption Offense.
2. For a Corruption Offense to be committed, it is sufficient that an offer or solicitation was made, regardless of whether any money, benefit or Consideration was actually paid or received.
3. Evidence of a Player's lack of efforts or poor performance during an Event may be offered to support allegations that a Covered Person committed a Corruption Offense, but the absence of such evidence shall not preclude a Covered Person from being sanctioned for a Corruption Offense.
4. A valid defense may be made to a charge of a Corruption Offense if the person alleged to have committed the Corruption Offense (a) promptly reports such conduct to the TIU and (b) demonstrates that such conduct was the result of an honest and reasonable belief that there was a significant threat to the life or safety of such person or any member of such person's family.

F. Investigation and Procedure

1. Anti-Corruption Hearing Officer.

- a. The TIB shall appoint one or more independent AHOs, who shall be responsible for (i) determining whether Corruption Offenses have been committed, and (ii) fixing the sanctions for any Corruption Offense found to have been committed.
- b. An AHO shall serve a term of two years, which may thereafter be renewed in the discretion of the TIB. If an AHO becomes unable to serve, a new AHO may be appointed for a full two-year term pursuant to this provision.

2. Investigations.

- a. The TIU shall have the right to conduct an initial interview and follow-up interviews, if necessary as determined solely by the TIU, with any Covered Person in furtherance of investigating the possibility of a commission of a Corruption Offense.
 - i. The date and time of all interviews shall be determined by the TIU, giving reasonable allowances for Covered Persons' tournament and travel schedules.
 - ii. The Covered Person shall have the right to have counsel attend the interview(s).
 - iii. The interview shall be recorded. The interview tapes shall be used for transcription and evidentiary purposes and thereafter shall be sealed and stored by the TIU in a secure place.
 - iv. The Covered Person shall have the right to request an interpreter, and the cost shall be borne by the TIU.
 - v. Transcripts of the interview shall be provided to the Covered Person, upon request, within a reasonable period of time following the conclusion of the interview.
- b. All Covered Persons must cooperate fully with investigations conducted by the TIU. No Covered Person shall tamper with or destroy any evidence or other information related to any Corruption Offense.
- c. If the TIU believes that a Covered Person may have committed a Corruption Offense, the TIU may make a Demand to any Covered Person to furnish to the TIU any information regarding the alleged Corruption Offense, including, without limitation, (i) records relating to the alleged Corruption Offense (including, without limitation, itemized telephone billing statements, banking statements, Internet service records, computers, hard drives and other electronic information storage devices), and (ii) a written

statement setting forth the facts and circumstances with respect to the alleged Corruption Offense. The Covered Person shall furnish such information within seven business days of the making of such Demand, or within such other time as may be set by the TIU. Any information furnished to the TIU shall be (i) kept confidential except when it becomes necessary to disclose such information in furtherance of the prosecution of a Corruption Offense, or when such information is reported to administrative, professional, or judicial authorities pursuant to an investigation or prosecution of non sporting laws or regulations and (ii) used solely for the purposes of the investigation and prosecution of a Corruption Offence.

d. By participating in any Event, or accepting accreditation at any Event, a Covered Person contractually agrees to waive and forfeit any rights, defenses, and privileges provided by any law in any jurisdiction to withhold information requested by the TIU or the AHO. If a Covered Person fails to produce such information, the AHO may rule a Player ineligible to compete, and deny a Covered Person credentials and access to Events, pending compliance with the Demand.

e. If a PTIO concludes that a Corruption Offense may have been committed, the PTIO shall refer the matter and send the evidence to the AHO, and the matter shall proceed to a Hearing before the AHO in accordance with Article G of this Program.

3. No Provisional Suspension. Until either (a) a Covered Person admits or confesses to commission of a Corruption Offense; or (b) the AHO has issued a Decision that such Covered Person has committed a Corruption Offense; or (c) the AHO determines that a Covered Person has failed to furnish information pursuant to a Demand from the TIU or the AHO, such Covered Person shall not be deemed to have committed such a Corruption Offense and shall remain eligible to compete and/or receive credentials, respectively, for the purposes of this Program.

G. Due Process

1. Commencement of Proceedings.

a. When the PTIO refers a matter to the AHO pursuant to Article F.2.e, the PTIO shall send a Notice to each Covered Person alleged

to have committed a Corruption Offense, with a copy to the AHO, setting out the following:

- i. the Corruption Offense(s) alleged to have been committed, including the specific Article(s) of this Program alleged to have been infringed;
- ii. the facts upon which such allegations are based;
- iii. the potential sanctions prescribed under this Program for such Corruption Offense(s); and
- iv. the Covered Person's entitlement to have the matter determined by the AHO at a Hearing.

b. The Notice shall also specify that, if the Covered Person wishes to dispute the PTIO's allegations, the Covered Person must submit a written request for a Hearing so that it is received by the AHO as soon as possible, but in any event within fourteen business days of the Covered Person's receipt of the Notice. If the Covered Person fails to file a written request for a Hearing by such deadline, he or she shall be deemed:

- i. to have waived his or her entitlement to a Hearing;
- ii. to have admitted that he or she has committed the Corruption Offense(s) specified in the Notice; and
- iii. to have acceded to the potential sanctions specified in the Notice.

If the Covered Person fails to file a written request for a Hearing by the deadline, the AHO shall promptly issue a Decision confirming the commission of the Corruption Offense(s) alleged in the Notice and ordering the imposition of sanctions (where this Program specifies a range of possible sanctions the AHO shall determine the appropriate sanction).

c. The Covered Person shall be entitled at any stage to admit that he or she has committed the Corruption Offense(s) specified in the Notice and to accede to the sanctions specified in the Notice. In such circumstance, a Hearing shall not be required. Instead, the AHO shall promptly issue a Decision confirming the commission of the Corruption Offense(s) specified in the Notice and ordering the imposition of sanctions. Where a range of possible sanctions is specified in the Program, written submissions may be made by or on behalf of the Covered Person in mitigation at the time of admission of the Corruption Offense(s), and the AHO shall be entitled to take those submissions, as well as any rebuttal

submitted by the PTIO, into account in determining what sanctions should apply.

d. If, for any reason, the AHO is or becomes unwilling or unable to hear the case, then the AHO may request that the TIB appoint a substitute or successor AHO for such matter in accordance with Article F.1.

e. No more than twenty business days after the date of the Notice or request for Hearing if received, the AHO shall convene a meeting or telephone conference with the PTIO, its legal representatives, the Covered Person to whom the Notice was sent and his or her legal representatives (if any), to take jurisdiction formally over the matter and to address any pre-Hearing issues. The non-attendance of the Covered Person or his or her representatives at the meeting, after proper notice of the meeting has been provided, shall not prevent the AHO from proceeding with the meeting in the absence of the Covered Person, whether or not any written submissions are made on behalf of the Covered Person. In the meeting the AHO shall:

i. determine the date(s) (which must be at least twenty business days after the meeting, unless the parties consent to a shorter period) upon which the Hearing shall be held. Subject to the foregoing sentence, the Hearing shall be commenced as soon as practicable after the Notice is sent, and ordinarily within sixty days of the date that the Covered Person requests a Hearing. The Hearing shall be completed expeditiously;

ii. establish dates reasonably in advance of the date of the Hearing at which:

1. the Covered Person shall submit a brief with argument on all issues that he or she wishes to raise at the Hearing;
2. the PTIO shall submit an answering brief, addressing the arguments of the Covered Person and setting out argument on the issues that the PTIO wishes to raise at the Hearing;
3. the Covered Person may submit a reply brief, responding to the PTIO's answer brief; and
4. the Covered Person and the PTIO shall exchange witness lists (with each witness's address, telephone

number and a summary of the subject areas of the witness's anticipated testimony) and copies of the exhibits that they intend to introduce at the Hearing; and

iii. make such order as the AHO shall deem appropriate in relation to the production of relevant documents or other materials between the parties.

f. The AHO may, at any time prior to issuing a Decision, request that an additional investigation be conducted into any matter reasonably related to the alleged Corruption Offense. If the AHO requests such an additional investigation, the TIU shall conduct the investigation in accordance with the AHO's directions and shall report the findings of that investigation to the AHO and the Covered Person implicated in the alleged Corruption Offense at least ten days prior to the Hearing. If the Covered Person wishes to object to, or raise any issues in connection with, such additional investigation, he or she may do so by written submission to the AHO.

2. Conduct of Hearings.

a. Hearings shall be conducted on a confidential basis. Unless the AHO orders otherwise for good cause shown by a party, each Hearing shall take place in either Miami, Florida, USA or London, England, as determined by the AHO.

b. The Covered Person shall have the right (i) to be present and to be heard at the Hearing and (ii) to be represented at the Hearing, at his or her expense, by legal counsel. The Covered Person may choose not to appear at the Hearing, but rather to provide a written submission for consideration by the AHO, in which case the AHO shall take such submission into account in making his or her Decision. However, the non-attendance of the Covered Person or his or her representative at the Hearing, after proper notice of the Hearing has been provided, shall not prevent the AHO from proceeding with the Hearing in his or her absence, whether or not any written submissions are made on his or her behalf.

c. The procedures followed at the Hearing shall be at the discretion of the AHO, provided that the Hearing shall be conducted in a fair manner with a reasonable opportunity for each party to present evidence (including the right to call and to question witnesses), address the AHO and present his, her or its case.

- d. The PTIO shall make arrangements to have the Hearing recorded or transcribed at the PTIO's expense. If requested by the Covered Person, the PTIO shall also arrange for an interpreter to attend the Hearing, at the PTIO's expense.

3. Burdens and Standards of Proof.

- a. The PTIO (which may be represented by legal counsel at the Hearing) shall have the burden of establishing that a Corruption Offense has been committed. The standard of proof shall be whether the PTIO has established the commission of the alleged Corruption Offense by a preponderance of the evidence.
- b. Where this Program places the burden of proof upon the Covered Person alleged to have committed a Corruption Offense to rebut a presumption or establish facts or circumstances, the standard of proof shall be by a preponderance of the evidence.
- c. The AHO shall not be bound by any jurisdiction's judicial rules governing the admissibility of evidence. Instead, facts relating to a Corruption Offense may be established by any reliable means, as determined in the sole discretion of the AHO.

4. Decisions.

- a. Once the parties have made their submissions, the AHO shall determine whether a Corruption Offense has been committed. Where Article H of this Program specifies a range of possible sanctions for the Corruption Offense found to have been committed, the AHO shall also fix the sanction within that range, after considering any submissions on the subject that the parties may wish to make.
- b. The AHO shall issue a Decision in writing as soon as possible after the conclusion of the Hearing. Such Decision will be sent to the parties and shall set out and explain:
 - i. the AHO's findings as to what Corruption Offenses, if any, have been committed;
 - ii. the sanctions applicable, if any, as a result of such findings; and
 - iii. the rights of appeal applicable pursuant to Article I of this Program.

- c. The TIU shall pay all costs and expenses of the AHO and of staging the Hearing. The AHO shall not have the power to award costs or make any costs order against a Covered Person or the PTIO. Each party shall bear its own costs, legal, expert and otherwise.
- d. Subject only to the rights of appeal under Article I of this Program, the AHO's Decision shall be the full, final and complete disposition of the matter and will be binding on all parties. If the AHO determines that a Corruption Offense has been committed, the TIB will publicly report the Decision.

H. Sanctions

- 1. The penalty for any Corruption Offense shall be determined by the AHO in accordance with the procedures set forth in Article G, and may include:
 - a. With respect to any Player, (i) a fine of up to \$250,000 plus an amount equal to the value of any winnings or other amounts received by such Covered Person in connection with any Corruption Offense, (ii) ineligibility for participation in any event organized or sanctioned by any Governing Body for a period of up to three years, and (iii) with respect to any violation of clauses (c)-(i) of Article D.1, ineligibility for participation in any event organized or sanctioned by any Governing Body for a maximum period of permanent ineligibility.
 - b. With respect to any Related Person or Tournament Support Person, (i) suspension of credentials and access to any Event organized, sanctioned or recognized by any Governing Body for a period of not less than one year, and (ii) with respect to any violation of clauses (c)-(i) of Article D.1., suspension of credentials and access to any Event organized, sanctioned or recognized by any Governing Body for a maximum period of permanent revocation of such credentials and access.
 - c. No Player who has been declared ineligible may, during the period of ineligibility, participate in any capacity in any Event (other than authorized anti-gambling or anti-corruption education or rehabilitation programs) organized or sanctioned by any Governing Body. Without limiting the generality of the foregoing, such Player shall not be given accreditation for, or otherwise granted access to, any competition or event to which access is controlled by any Governing Body, nor shall the Player be credited with any points for any competition played during the period of ineligibility.

2. The TIU may report information regarding an investigation to the TIB and the PTIOs at any time.
3. The TIB may report Corruption Offenses that also violate non-sporting laws and regulations to the competent administrative, professional or judicial authorities.
4. If any Covered Person commits a Corruption Offense under this program during a period of ineligibility, it shall be treated as a separate Corruption Offense under this Program.

I. Appeals

1. Any Decision (i) that a Corruption Offense has been committed, (ii) that no Corruption Offense has been committed, (iii) imposing sanctions for a Corruption Offense, or (iv) that the AHO lacks jurisdiction to rule on an alleged Corruption Offense or its sanctions, may be appealed exclusively to CAS in accordance with CAS's Code of Sports-Related Arbitration and the special provisions applicable to the Appeal Arbitration Proceedings, by either the Covered Person who is the subject of the Decision being appealed, or the TIB.
2. Any Decision appealed to CAS shall remain in effect while under appeal unless CAS orders otherwise.
3. The deadline for filing an appeal with CAS shall be twenty business days from the date of receipt of the Decision by the appealing party.
4. The decision of CAS shall be final, non-reviewable, non-appealable and enforceable. No claim, arbitration, lawsuit or litigation concerning the dispute shall be brought in any other court or tribunal.

J. General

1. No action may be commenced under this Program against any Covered Person for any Corruption Offense unless such action is commenced within either (i) eight years from the date that the Corruption Offense allegedly occurred or (ii) two years after the discovery of such alleged Corruption Offense, whichever is later.
2. Section headings within this Program are for the purpose of guidance only and do not form part of the Program itself. Nor do they inform or affect the language of the provisions to which they refer.

3. This Program shall be governed in all respects (including, but not limited to, matters concerning the arbitrability of disputes) by the laws of the State of Florida, without reference to conflict of laws principles.
4. In the event any provision of this Program is determined invalid or unenforceable, the remaining provisions shall not be affected. This Program shall not fail because any part of this Program is held invalid.
5. Except as otherwise stated herein, failure to exercise or enforce any right conferred by the Program shall not be deemed to be a waiver of any such right nor operate so as to bar the exercise or enforcement thereof or of any other right on any other occasion.
6. This Program is applicable prospectively to Corruption Offenses occurring on or after the date that this Program becomes effective. Corruption Offenses occurring before the effective date of this Program are governed by the former rules of the Governing Bodies which were applicable on the date that such Corruption Offense occurred.
7. Except as otherwise agreed to by the parties, all filings, Decisions, Hearings and appeals shall be issued or conducted in English.

ARTICLE IV: PLAYER MAJOR OFFENCES

1. AGGRAVATED BEHAVIOUR

No player or Related Person at any Fed Cup Tie shall engage in “Aggravated Behaviour” which is defined as follows:

- i). One or more incidents of behaviour designated in this Code as constituting “Aggravated Behaviour”.
- ii). One incident of behaviour that is flagrant and particularly injurious to the success of the Fed Cup, or is singularly egregious.
- iii). A series of two (2) or more violations of this Code within a twelve (12) month period which singularly do not constitute “Aggravated Behaviour”, but when viewed together establish a pattern of conduct that is collectively egregious and is detrimental or injurious to the Fed Cup.
- iv). A violation of Regulation 7 whereby Fed Cup results of a player are disqualified as a consequence of a doping offence at the Fed Cup or at any other event or elsewhere.

Violation of these Sections 1-3 by a player, directly or indirectly through a Related Person or others shall subject a player to a fine up to \$250,000 or the amount of prize money won at the Fed Cup Tie, whichever is greater, and a

maximum penalty of permanent suspension from play in all Fed Cup Ties and/or the Fed Cup Competition.

Violation of these sections 1-3 shall subject a Related Person to a maximum penalty of permanent revocation of accreditation and denial of access to all Fed Cup Ties and or the Fed Cup Competition.

Violation of Section 4 shall subject a player to a fine measured by the percentage of the prize money component of the payment to Nations of the Tie equal to the percentage of her participation in the Tie, the percentage being 20% per singles match and 10% per doubles match.

2. CONDUCT CONTRARY TO THE INTEGRITY OF THE GAME

No player or Related Person shall engage in conduct contrary to the integrity of the game of tennis. If a player is convicted of the violation of a criminal law of any country, the punishment for which includes possible imprisonment for more than one year, she may be deemed by virtue of such conviction to have engaged in conduct contrary to the integrity of the Game of Tennis. In addition, if a player has at any time behaved in a manner severely damaging to the reputation of the Sport, she may be deemed by virtue of such behaviour to have engaged in conduct contrary to the integrity of the Game of Tennis and be in violation of this Section.

Violation of this Section by a player, directly or indirectly through a Related Person or others shall subject a player to a fine up to \$250,000 and/or to a maximum penalty of permanent suspension from play in all Fed Cup Ties and/or the Fed Cup Competition

Violation of this Section shall subject a Related Person to a maximum penalty of permanent revocation of accreditation and denial of access to all Fed Cup Ties and/or the Fed Cup Competition.

3. DETERMINATION AND PENALTY

The Executive Director shall cause an investigation to be made of all facts concerning any alleged Major Offence and shall provide written notice of such investigation to the player involved; the player shall be given at least ten (10) days to provide to the Executive Director, directly or through counsel, such evidence as the player deems to be relevant to the investigation. Upon the completion of his/her investigation, the Executive Director shall determine the innocence or guilt of the player involved, and, in the latter case, shall state in writing the facts as found by him/her, his/her conclusions and his/her decision fixing the penalty to be imposed. A copy of the decision shall be promptly delivered to the player and to the Fed Cup Committee. Upon review the Fed Cup Committee may affirm, modify or reverse the decision of the Executive Director

and the player shall be notified of its decision upon any such review. The determination of the Executive Director shall stand unless modified or reversed as above provided.

4. PAYMENT OF FINES

All fines levied by the Executive Director for Player Major Offences shall be deducted from the prize money earned by the player's National Association.

5. APPEAL

Any player determined to be guilty of a Player Major Offence by the Executive Director and providing such determination is not reversed by the Fed Cup Committee as above provided, after all the fines are paid, may appeal to the Board of Directors for review of such determination. The appeal shall be in writing and must be filed with the Executive Director within ten (10) days after receiving notice of the Executive Director's determination or any modification thereof by the Fed Cup Committee. The Executive Director shall thereafter promptly forward said appeal to the Board of Directors. The Board of Directors shall designate a time and place within twenty (20) days for hearing of such appeal and shall so notify the player and the Executive Director. At such hearing the player and the Executive Director shall present to the Board of Directors the relevant evidence on the matter. The Board of Directors may affirm, reverse, or modify the decision of the Executive Director and the Fed Cup Committee on appeal.

If the appeal is decided against the player, then the Committee shall tax the reasonable costs of the appeal against the player, which costs shall include, but not be limited to, the reasonable travel and living expenses incurred by all witnesses and members of the Board of Directors with respect thereto, if the same is not at regularly scheduled meeting of the Board of Directors.

ARTICLE V: WELFARE POLICY

Each team member of each Nation that enters and/or participates in the Competition, and any Player Support Team Member of each team member and each Nation that enters and/or participates in the Competition shall be bound by and shall comply with the provisions of the Welfare Policy set out in Appendix H.

APPENDIX C

MEDICAL, TOILET/CHANGE OF ATTIRE BREAK AND EXTREME WEATHER CONDITIONS

MEDICAL

a. Medical Condition

A medical condition is a medical illness or a musculoskeletal injury that warrants medical evaluation and/or medical treatment by the Sports Medicine Therapist/Trainer (also known as the Primary Health Care Provider) during the warm-up or the match.

- Treatable Medical Conditions
 - Acute medical condition: the sudden development of a medical illness or musculoskeletal injury during the warm-up or the match that requires immediate medical attention.
 - Non-acute medical condition: a medical illness or musculoskeletal injury that develops or is aggravated during the warm-up or the match and requires medical attention at the changeover or set break.
- Non-Treatable Medical Conditions
 - Any medical condition that cannot be treated appropriately, or that will not be improved by available medical treatment within the time allowed.
 - Any medical condition that has not developed or has not been aggravated during the warm-up or the match.
 - General player fatigue.
 - Any medical condition requiring injections, intravenous infusions or oxygen, except for diabetes, for which prior medical certification has been obtained, and for which subcutaneous injections of insulin may be administered.

b. Medical Evaluation

During the warm-up or the match, the player may request through the Chair Umpire for the Sports Medicine Therapist/Trainer, in conjunction with the Independent Doctor, to evaluate him/her during the next change over or set break. Only in the case that a player develops an acute medical condition that necessitates an immediate stop in play may the player request through the Chair Umpire for the Sports Medicine Therapist/Trainer to evaluate him/her immediately.

The purpose of the medical evaluation is to determine if the player has developed a treatable medical condition and, if so, to determine when medical treatment is

warranted. Such evaluation should be performed within a reasonable length of time, balancing player safety on the one hand, and continuous play on the other. At the discretion of the Referee, such evaluation may be performed in conjunction with the Independent Doctor, and may be performed off-court. *

If the Sports Medicine Therapist/Trainer, in conjunction with the Independent Doctor, determines that the player has a non-treatable medical condition, then the player will be advised that no medical treatment will be allowed.

c. Medical Time-Out

A Medical Time-Out is allowed by the Referee in consultation with the Independent Doctor, when the Sports Medicine Therapist/Trainer has evaluated the player and has determined that additional time for medical treatment is required. The Medical Time-Out takes place during a change over or set break, unless the Sports Medicine Therapist/Trainer determines that the player has developed an acute medical condition that requires immediate medical treatment.

The Medical Time-Out begins when the Sports Medicine Therapist/Trainer is ready to start treatment. At the discretion of the Referee, treatment during a Medical Time-Out may take place off-court, and may proceed in conjunction with the Independent Doctor.*

The Medical Time-Out is limited to three (3) minutes of treatment.

A player is allowed one (1) Medical Time-Out for each distinct treatable medical condition. All clinical manifestations of heat illness and cramping shall be considered as one (1) treatable medical condition. All treatable musculoskeletal injuries that manifest as part of a kinetic chain continuum shall be considered as one (1) treatable medical condition.

A total of two (2) consecutive Medical Time-Outs may be allowed by the Referee for the special circumstance in which the Sports Medicine Therapist/Trainer, in conjunction with the Independent Doctor, determines that the player has developed at least two (2) distinct acute and treatable medical conditions. This may include: a medical illness in conjunction with a musculoskeletal injury; two or more acute and distinct musculoskeletal injuries. In such cases, the Sports Medicine Therapist/Trainer, in conjunction with the Independent Doctor, will perform a medical evaluation for the two or more treatable medical conditions during a single evaluation, and may then determine that two consecutive Medical Time-Outs are required.

d. Medical Treatment

A player may receive on-court medical treatment and/or supplies from the Sports Medicine Therapist/Trainer and/or Independent Doctor during any changeover or set break. As a guideline, such medical treatment should be limited to two (2) changeovers/set breaks for each treatable medical condition, before or after a Medical Time-Out, and need not be consecutive. Players may not receive medical treatment for non-treatable medical conditions.

e. Penalty

After completion of a Medical Time-Out or medical treatment, any delay in resumption of play shall be penalized by Code Violations for Delay of Game.

Any player abuse of this Medical Rule will be subject to penalty in accordance with the Unsportsmanlike Conduct section of the Code of Conduct.

f. Bleeding

If a player is bleeding, the Chair Umpire should stop play as soon as possible, and the Sports Medicine Therapist/Trainer should be called to the court by the Chair Umpire for evaluation and treatment. The Sports Medicine Therapist/Trainer, in conjunction with the Independent Doctor, will evaluate the source of the bleeding, and will request a Medical Time-Out for treatment if necessary.

If requested by the Sports Medicine Therapist/Trainer and/or Independent Doctor, the Referee may allow up to a total of five (5) minutes to assure control of the bleeding.

If blood has spilled onto the court or its immediate vicinity, play should not resume until the blood spill has been cleaned appropriately.

g. Vomiting

If a player is vomiting, the Chair Umpire should stop play if vomiting has spilled onto the court, or if the player requests medical evaluation. If the player requests medical evaluation, then the Sports Medicine Therapist/Trainer, in conjunction with the Independent Doctor, should determine if the player has a treatable medical condition, and if so, whether the medical condition is acute or non-acute.

If vomiting has spilled onto the court, play should not resume until the vomit spill has been cleaned appropriately.

h. Physical Incapacity

During a match, if there is an emergency medical condition and the player involved is unable to make a request for a Sports Medicine Therapist/Trainer, the Chair Umpire shall immediately call for the Sports Medicine Therapist/Trainer and Independent Doctor to assist the player.

Either before or during a match, if a player is considered unable physically to compete, the Sports Medicine Therapist/Trainer and/or Independent Doctor should inform the Referee and recommend that the player is ruled unable to compete in the match to be played, or retired from the match in progress.

The Referee shall use great discretion before taking this action and should base the decision on the best interests of professional tennis, as well as taking all medical advice and any other information into consideration.

The player may subsequently compete in another event at the same Tie if the Independent Doctor determines that the player's condition has improved to the extent that the player may safely physically perform at an appropriate level of play, whether the same day or on a later day.

- * It is recognized that national laws or governmental or other binding regulations imposed upon the event by authorities outside its control may require more compulsory participation by the Independent Doctor in all decisions regarding diagnosis and treatment.

TOILET/CHANGE OF ATTIRE BREAK

A player is allowed to request permission to leave the court for a reasonable time for a toilet break / change of attire break.

Change of attire breaks must be taken on a set break and toilet breaks should be taken on a set break.

In singles, each player is entitled to a maximum of two (2) breaks per match.

In doubles each team is entitled to a maximum of two (2) breaks. If partners leave the court together, it counts as one (1) of the team's authorised breaks. These breaks may be taken for toilet visits, change of attire, or both, but for no other reason whatsoever.

Any time a player leaves the court for a toilet or change of attire break, it is considered one of the authorised breaks regardless of whether or not the opponent has left the court.

Any toilet break taken after a warm-up has started is considered one of the authorized breaks.

Additional breaks will be authorised but will be penalised in accordance with the Point Penalty Schedule if the player is not ready to play within the allowed time.

EXTREME WEATHER CONDITIONS

Extreme weather conditions shall be defined at such time that heat, as measured by a Heat Stress Monitor, meets or exceeds a heat stress index of 28 degrees Celsius / 82 degrees Fahrenheit. If a Heat Stress Monitor is not available, extreme weather conditions are then defined by the danger zone which is equal to or above the apparent temperature of 90 degrees Fahrenheit, illustrated on the chart below. Heat stress is measured by Wet Bulb Global Temperature (WBGT) which is calculated as $(0.7 \text{ Wet Bulb} + 0.2 \text{ Global Temperature} + 0.1 \text{ Dry Bulb} = \text{WBGT})$.

Apparent Temperature (what it is like)

Fahrenheit	70°	75°	80°	85°	90°	95°	100°	105°	110°	115°	120°
Relative Humidity											
0 %	64	69	73	78	83	87	91	95	99	103	107
10%	65	70	75	80	85	90	95	100	105	111	116
20%	66	72	77	82	87	93	99	105	112	120	130
30%	67	73	78	84	90	96	104	113	123	135	148
40%	68	74	79	86	93	101	110	123	137	151	
50%	69	75	81	88	96	107	120	135	150		
60%	70	76	82	90	100	114	132	149			
70%	70	77	85	93	106	124	144				
80%	71	78	86	97	113	136					
90%	71	79	88	102	122						
100%	72	80	91	108							

The Referee, in consultation with the Primary Health Care Providers and/or Independent Doctor, shall have the authority to determine if the Extreme Weather Condition rule will go into effect during a Tie. If it is so determined, a ten (10) minute break will be allowed between the second and third sets. There may also be a delay in the starting time of the matches scheduled for play that day.

The decision to put this rule into effect should be made prior to the start of the match. In the case of rain or interruption to play, the Referee can reassess the Extreme Weather Conditions Rule.

If it is a mutual agreement between the players not to take a ten (10) minute break, then play will continue. However, if requested by one player, the official ten (10) minute break will be taken.

During the ten (10) minute break, coaching and treatment will be allowed.

Following the ten (10) minute break, no re warm-up will be allowed. This ten (10) minute break is separate and distinct from the two (2) bathroom and/or change of attire breaks allowed during the match.

After completion of the Extreme Weather Conditions ten (10) minute break between the 2nd and 3rd sets, any delay in returning to the court shall subject a player to Time Violations.

APPENDIX D

DEFINITION OF “GOOD STANDING” OF A PLAYER

For the purposes of Regulation 30, the term “good standing” in connection with a player shall be defined as follows:

One whom:

- (a) is not under a suspension imposed by her National Association, by the ITF or through the imposition of a suspension under a Code of Conduct accepted and approved by the ITF.
- (b) is accepted by her National Association as being under its jurisdiction while competing in events for which her Association has nominated her.
- (c) makes herself available for selection for official team championships, the Olympic Tennis Event and accepts the jurisdiction of her National Association while competing in events for which they have nominated her.
- (d) respects the spirit of fair play and non-violence at all times.
- (e) accepts the conditions of entry of the events she enters, including the conditions of any code of conduct adopted for those events.
- (f) agrees to undergo any medical control, including gender control and tests, which are in operation at any event, which she enters.

APPENDIX E

PROCEDURE FOR ANTI-DOPING TESTING CONTROL AT FED CUP TIES

- 1.** The Referee will advise both Captains at the Captains' Meeting that there may be drug testing. With regard to the Final he/she will advise of the potential importance of "dead" rubbers in the event that a Doping Offence is found to have been committed.
- 2.** The collection, analysis, results management and all other aspect of the testing will be conducted in accordance with the ITF Tennis Anti-Doping Programme 2009.

APPENDIX F

FEMININITY CONTROLS

Gender verification

In any competition, a player may be required upon request to submit to gender verification to determine sexual status.

In the event that the gender of a player is questioned, the medical delegate (or equivalent) of the ITF shall have the authority to take all appropriate measures for the determination of the gender of a competitor.

The results of any tests conducted will not be made public out of deference to the human rights of the individual concerned but will be reported to the chairman of the ITF sport science and medicine commission who shall advise the board of directors of the gender of the player concerned.

Failure by a player to submit to testing upon the request of the ITF shall subject the player to immediate suspension from the competition until such time as the appropriate testing is carried out in accordance with these regulations.

Transsexuals

Any individuals undergoing sex reassignment from male to female before puberty are regarded as girls and women (female), while those undergoing reassignment from female to male are regarded as boys and men (male).

Individuals undergoing sex reassignment from male to female after puberty (and the converse) are eligible for participation in female or male competitions, respectively, under the following conditions:

- A. Surgical anatomical changes have been completed, including external genitalia changes and gonadectomy.
- B. Legal recognition of their assigned sex has been conferred by the appropriate official authorities.
- C. Hormonal therapy appropriate for the assigned sex has been administered in a verifiable manner and for a sufficient length of time to minimise gender-related advantages in sport competitions.
- D. Eligibility should begin no sooner than two years after gonadectomy.

In all instances, a confidential case-by-case evaluation will occur.

APPENDIX G

MINIMUM STANDARDS FOR THE ORGANISATION OF ALL WORLD GROUP AND WORLD GROUP II TIES

These guidelines are in addition to the requirements relating to the organisation of all World Group and World Group II ties stipulated elsewhere in these Regulations.

The ITF must be consulted in advance if there is any doubt with regard to the compliance with the points mentioned below as non-compliance may result in the relocation of a World Group or World Group II Tie.

1. Location

The city where the Tie is held should be a major city of the country with an easily accessible international airport.

2. Accommodation

There must be hotel accommodation of the highest category able to accommodate the competing teams, International Sponsors, media and officials.

3. The Stadium

The stadium must be within reasonable distance from the hotels (maximum 30 minutes by car).

4. Seating

Minimum spectator capacity of 4,000 seats.

5. Transportation

An efficient transportation system must be provided to take the players and officials to and from the airport and, most importantly, frequent and regular transport between the official hotel and the venue.

6. Facilities

If a stadium court is specifically built for the Tie, the venue must have appropriate facilities including but not limited to:

(a) Locker Rooms

Fully equipped changing rooms of an appropriate standard (one for each team).

(b) Players' Lounge

A players' lounge of a suitable size to accommodate all teams and team members unless otherwise agreed by the ITF.

(c) Anti-doping testing facilities

(d) Public Address System

(e) ITF Offices

At World Group and World Group II Ties, the ITF Representative and any other ITF staff will be based in this office which should be equipped with at least one international direct dial (analogue) telephone and high-speed Internet access. It should also have or be close to a laser jet printer, photocopying and fax facilities. In the case of the Final the ITF office, will

be occupied by ITF operations personnel and should be equipped with at least three international direct dial (analogue) telephones, a laser jet printer and fax machine. It should also have, or be close to, photocopying facilities. At all times, the Referee and two Chair Umpires should have their own office which should be equipped with at least one international direct dial (analogue) telephone.

(f) Media Conference Room

Player interview room with easy access from the court and changing rooms.

(g) Television

The court / stadium must have appropriate installations for television with camera positions as agreed with the ITF and positions arranged for photographers as per these Regulations and the Fed Cup Operations Manual.

(h) Public Facilities

Toilets, catering and parking.

9. Media Liaison

One person must be appointed for the duration of the Tie with a good knowledge of English operating from the media room and able to answer any overseas telephone calls relating to the event.

10. Team Host

One person must be appointed as 'Team Host' for the Visiting Team able to assist at any time and able to speak English or the language of the Visiting Team.

11. Officials

These shall be appointed as outlined in Regulations 38 and 39.

In addition, the Home Nation shall also appoint the following Tournament Personnel:

- Chief of Ballkids
- Ballkids
- Independent Doctor
- Stringer (at least one stringer should be operational from four (4) days prior to the start and for the duration of the event)

12. Communications

Walkie Talkies may be necessary depending on the layout of the venue. If they are considered necessary by the ITF, then they will be required for the Referee, the ITF Representative, the Official Organiser, the Independent Doctor, the Chief Umpire and the anti-doping team if it is decided that anti-doping will take place.

13. Security

The Home Nation shall be responsible for the formulation, administration and implementation of a comprehensive security and safety system that ensures, as far as is reasonably practicable, the security, health and safety of all members and officials of the competing team(s) and ITF officials, at all times, from their arrival in the host country until their departure from the host country or 24 hours

after the conclusion of the event, whichever is the sooner. Where special circumstances apply to a particular event, the National Association of the visiting team may request that the security arrangements be varied, as they deem appropriate, such variations to be agreed with the Home Nation at least 14 days before the commencement of the event. In the event of a dispute the matter should be referred to the Fed Cup Committee.

14. Public Liability Insurance

ITF shall use reasonable efforts to ensure that:

- (a) The Home Nation takes out a suitable insurance policy against claims made for either damage to property or death/injury caused to people at the Event; and
- (b) if the Home Nation does take out such insurance, 'ITF Ltd' is added to the Policy and on the Certificate of Insurance, and a copy is sent to the Executive Director of Finance and Administration at the ITF.

15. Official Functions

The following should take place:

- Captains' Meeting (as outlined in Regulation 40)
- Official Draw
- Official Dinner (an Official Dinner should be held during the week of a 1st or 2nd round World Group or World Group II Tie or Play-off Tie. In the case of the Final, a Dinner should be held on the last evening.
- Presentation Ceremony (a Presentation Ceremony shall be held immediately prior to each World Group and World Group II Tie)

All venues, dates and times of the official functions are subject to prior approval of the ITF.

18. Players And Officials' Hospitality

The Home Nation should provide hot and cold food on site for the competing teams. In addition, meals, while on site, and uniforms should be provided for the Referee, Chair Umpires, Line Umpires and Ballkids.

19. Official Programme

The ITF shall receive a minimum of two pages in the official programme for each Fed Cup World Group and World Group II Tie and the Fed Cup Final free of charge.

APPENDIX H

WELFARE POLICY

Any team member, coach, trainer, manager, agent, medical or para-medical personnel and/or family member, tournament guest or other similar associate of any player or team (together “Player Support Team Member”) and player shall conduct himself/herself in a professional manner at all times and in accordance with this ITF Welfare Policy.

a. Elements of the Welfare Policy

i. Application

- (a) Players and Player Support Team Members shall be familiar with, and agree to abide by, the ITF Welfare Policy.

ii. Unfair and/or Discriminatory Conduct

- (a) Players and Player Support Team Members shall not engage in unfair or unethical conduct including any attempt to injure, disable or intentionally interfere with the preparation or competition of any player.
- (b) Players and Player Support Team Members shall not discriminate in the provision of services on the basis of race, ethnicity, national origin, religion, age or sexual orientation.

iii. Abuse of Authority; Abusive Conduct

- (a) Players and Player Support Team Members shall not abuse his or her position of authority or control, and shall not compromise the psychological, physical or emotional well being of any player.
- (b) Players and Player Support Team Members shall not engage in abusive conduct, either physical or verbal, or threatening conduct or language directed toward any player, tournament official, ITF staff member, on-court official, coach, parent, spectator or member of the press/media.
- (c) Players and Player Support Team Members shall not exploit any player relationship to further personal, political or business interests at the expense of the best interest of the player.

iv. Sexual Conduct

The following conduct is specifically prohibited:

- (a) Players and Player Support Team Members shall not make sexual advances towards, or have any sexual contact with, any player who is (1) under the age of 17, or (2) under the age of legal majority in the jurisdiction where the conduct takes place or where the player resides.
- (b) Players and Player Support Team Members shall not sexually abuse a player of any age. Sexual abuse is defined as the forcing of sexual

activity by one person on another person (i) of diminished mental capacity; or (ii) by the use of physical force, threats, coercion, intimidation or undue influence.

(c) Players and Player Support Team Members shall not engage in sexual harassment - for example, by making unwelcome advances, requests for sexual favors or other verbal or physical conduct of a sexual nature where such conduct may create an intimidating, hostile or offensive environment.

(d) Player Support Team Members shall not share a hotel room with a player who is (1) under the age of 17, or (2) under the age of legal majority in the jurisdiction where the hotel is located or where the player resides, unless such Player Support Team Member is the player's legal guardian or is related to the player.

v. Criminal Conduct – Players and Player Support Team Members shall comply with all relevant criminal laws. For greater certainty and without limiting the foregoing, this obligation is violated if a player or a Player Support Team Member has been convicted of or entered a plea of guilty or no contest to a criminal charge or indictment involving (a) an offence involving use, possession, distribution or intent to distribute illegal drugs or substances, (b) an offence involving sexual misconduct, harassment or abuse, or (c) an offence involving child abuse. Further, this obligation may be violated if a player or a Player Support Team Member has been convicted of or entered a plea of guilty or no contest to an offence that is a violation of any law specifically designed to protect minors.

vi. Anti-Doping Activity – Players and Player Support Team Members shall not commit any offence under the terms of the ITF's Anti-Doping Programme or aid or abet in any way a player's offence under that Programme.

vii. Conduct in General – Players and Player Support Team Members shall not conduct himself or herself in a manner that will reflect unfavorably on the ITF, any tournament, event or circuit owned or sanctioned by the ITF (the "ITF Tournaments), any player, official or the game of tennis.

b. Violations/Procedures

i. Any individual who believes that any player or Player Support Team Member has failed to meet his or her obligations under this Welfare Policy may file a written complaint with the ITF Executive Director responsible for the ITF Tournament in which the complainant participates. That complaint shall be signed and shall state specifically the nature of the alleged misconduct. Upon receipt of such a signed complaint, the ITF Executive Director shall promptly initiate a review of the matter. The ITF Executive

Director may also initiate an investigation on the basis of a suspension or other disciplinary action taken against a player or Player Support Team Members by a national federation or other tennis organisation or a conviction or plea of guilty or no contest to a criminal charge or indictment as set out in Section v. above.

- ii. Upon review of the complaint and, where appropriate, additional investigation, the ITF Executive Director may determine that the complaint does not merit further action. If the ITF Executive Director determines that the complaint does merit further action, after giving the accused individual the opportunity to present his or her views to the ITF Executive Director or his/her designee, either in person or in writing, at the ITF Executive Director's discretion, the ITF Executive Director may impose appropriate sanctions including (a) denial of privileges or exclusion of the person in question from any or all ITF Tournaments, or (b) such other sanctions including monetary sanctions as the ITF Executive Director may deem appropriate. In addition, the ITF Executive Director shall have authority to issue a provisional suspension, pending the completion of the investigation and issuance of a final decision on the matter.
- iii. Decisions of the ITF Executive Director may be appealed to the Committee responsible for the ITF Tournament in which the complainant participates, unless such decision involves the imposition of a suspension greater than one (1) year or a fine in excess of US\$5,000, in which case the appeal of such ITF Executive Director decision shall be made to the Board of Directors of the ITF. In either circumstance, the appellate body shall decide whether to review the appeal based solely on the ITF Executive Director's investigation or whether to hold a full hearing in which the accused player or Player Support Team Member will be given the opportunity to present his/her views directly to the appellate body, in which case the appellate body shall issue directions for the efficient conduct of the appeal.
- iv. Any decision of the Executive Director and/or the Committee pursuant to this Welfare Policy may be communicated to those Member National Associations and ITF Tournament organisers deemed necessary by the Executive Director and/or the Committee.

APPENDIX I

ARRANGEMENTS FOR THE FED CUP FINAL

The ITF will inform the Home Nation of any special requirements for the Final, which will include the following:

- (a) There should be a minimum spectator capacity of 5,000 seats unless otherwise agreed by the Fed Cup Committee.
- (b) The appointment of representatives of the ITF to liaise with the Home Nation. These representatives of the ITF shall have an office on the site of the venue, to be provided by the Home Nation. The prime responsibility of these representatives shall be to ensure that all sponsorship and commercial matters required by these Regulations are properly dealt with and that the Fed Cup Operations Manual is strictly followed.
- (c) Accreditation and facilities for international press, including TV and photographers.
- (d) Allocation of tickets to the ITF and the Visiting Nation.
- (e) Official functions (Draw, Presentation and Closing Ceremonies, Dinners, etc). The Home Nation shall consult with the ITF to ensure that the arrangements for each official function are appropriate. The Presentation Ceremony shall take place prior to the first singles match on Saturday. The Closing Ceremony on court, including the presentation of the Fed Cup trophy to the Champion Nation, shall take place on Sunday immediately following the last match unless otherwise agreed. If a result has been obtained after the third or fourth singles match, taking spectators and television into account, the Executive Director shall, following consultation with the Referee and the Promoter have the authority to decide that the doubles match may not be played.
The Official Dinner shall be held on Sunday evening.
- (f) Display of the Fed Cup Trophy on court both days.
It is the responsibility of the Home Nation to provide security for the Fed Cup Trophy during its time in the country of the Home Nation. After the Final, it is the responsibility of the Winning Nation to arrange the shipment of the Fed Cup Trophy back to their country (if away from home), clear the Trophy through customs and to pay any costs incurred.
It is also the responsibility of the Winning Nation to arrange the shipment of the Trophy onto the ITF the following year, clear the Trophy through customs and to pay any costs incurred.
- (g) Entertainment and requirements of the Title Sponsor and International Sponsors.
- (h) Display areas, VIP rooms and offices for the staff of the ITF.

APPENDIX J

ARRANGEMENTS FOR PRESS AND MEDIA

1. INVITATIONS AND ACCREDITATION

Well before the Tie, and once the venue is known, the Home Nation shall invite the national and local press and other media representatives requesting accreditation to attend the Tie. Accreditation details ought to be received by the organisers not less than one week before the Tie begins, so that badges can be prepared and issued to both journalists and photographers. Normally the accreditation badges can be collected by the media representative at the stadium on the day the Tie begins.

2. SEATING ARRANGEMENTS FOR JOURNALISTS AND PHOTOGRAPHERS CONTACT PERSON

In order to receive the best possible press coverage for the Tie, it is important to make suitable arrangements for working journalists, photographers, and the representatives from radio and television.

Benches should be provided for photographers behind the advertising boards and in front of the public seating. Alternatively, the organiser of a Tie should make suitable arrangements for photographers to be seated in the first row in the stands. Photographers should not be positioned on court during play.

Press rooms should be manned by a person with a knowledge of both the local and the English language. The person who is in charge of the press room must be prepared to answer overseas telephone calls from the media, and that person should also be able to give information and accurate on-going results during the Tie. The press room should be big enough to accommodate all representatives of the media.

3. RADIO AND TELEVISION

Unlike newspapers, it is not easy for television and radio stations to cover events unless they have been given plenty of advance warning, as their programmes are scheduled weeks or months in advance. Therefore, as soon as even a preliminary date for staging a Fed Cup Tie has been received, contact should be made with the local television and radio stations.

In arranging spectator seating, the Home Nation shall ensure that there are radio and/ or television commentary positions which are sound-proof. This is another reason for early discussion with the local television and radio stations.

Once any negotiations with the television and radio stations begin, it must be made absolutely clear what advertising will be displayed around the court. Advertising on site can be a particularly sensitive area for television companies in some countries. The television station should be informed of the signage. The Fed Cup Operations Manual will help in this respect since positioning for all advertising is clearly set out.

Television and radio are as much a part of the publicity effort as the newspapers. They should be afforded equal facilities and equal hospitality. Post-match interviews should be made available to the television and radio stations in an order of preference which is fair to all concerned.

4. JOURNALISTS AND PHOTOGRAPHERS

Ascertain the number of journalists likely to attend the Tie. The officials of the Visiting National Association should be consulted in this respect.

Facilities required for reporters:-

- * Sufficient working desks with electricity supply for personal computers
- * Telephones, fax machines and other facilities
- * Adequate seating arrangements
- * Distinctive Press and Photographer badges
- * An interview room as close as possible to the court and other facilities
- * A system for bringing players to the interview room
- * Photographers using modern equipment also need desk space and electricity supply for electronic image scanners and transmitters. Facilities for developing film should also be provided where possible.

Where possible, easy access to refreshment facilities should be considered, together with transportation between the Press Hotels and the venue for out-of-town and overseas journalists.

APPENDIX K

SEATING/TICKETS AND HOSPITALITY FOR VISITING NATIONS, ITF, TITLE SPONSOR AND INTERNATIONAL SPONSORS

WORLD GROUP AND WORLD GROUP II

VISITING NATION

Complimentary Tickets

- 1) Twelve (12) seats for the team positioned immediately behind the seat on the court occupied by its Captain.
- 2) Up to ten (10) seats, in priority positions, in the Presidential Box for the VIP's of the Visiting Nation. Hospitality should also be provided free of charge for these ten (10) places.
- 3) Fifty (50) first category daily tickets (one hundred (100) in the case of the Fed Cup Final)

Where a stadium does not include any boxes, the Visiting Nation's complimentary tickets shall have first choice after the Home Nation's requirements for its President's area have been met.

Where a stadium includes boxes, the Visiting Nation shall not automatically be entitled to have their complimentary seats positioned in the area set aside for boxes unless more than the first six rows of seating are categorised as boxes. In such cases, complimentary seats should be positioned starting in the rows immediately behind row six.

These seats should be positioned at one location.

Purchased Tickets / Hospitality

The Visiting Nation is entitled to purchase 10% of the available tickets less the number previously allocated as complimentary (see above). Such tickets should be divided in proportion to the number of available tickets in the two highest price categories (excluding boxes),

The balance of the 10% shall be located in a block starting in the area directly behind the team bench of the visiting Nation, unless otherwise agreed by the ITF.

The Visiting Nation shall confirm to the Home Nation within twenty (20) days of being advised of the venue and ticket prices whether or not it wishes to take up its option to purchase such tickets.

When requested, at least thirty (30) days before the Tie, the Home Nation will provide to The Visiting Nation a reasonable sized facility on-site for hospitality for the official party of the Visiting Nation (maximum fifty (50) people). Food, drink, decoration, etc., will be charged to the Visiting Nation at cost.

ITF, TITLE SPONSOR AND INTERNATIONAL SPONSORS

Complimentary Tickets / Hospitality

- 1) Six (6) seats in the Presidential Box for the VIP's of the ITF and seating for Title Sponsor and International Sponsors where requested. In the case of the Fed Cup Final seats for the following people should be reserved;
 - ITF Board of Directors
 - Fed Cup Committee
 - Up to four (4) members of the ITF's Senior Executive staff
 - The Presidents (and their partners) of other World Group Fed Cup Nations attending the Fed Cup Final shall, provided adequate notice is given, be entitled to receive complimentary seats where available.

All persons receiving complimentary seats in the Presidential Box shall be provided with hospitality by the Home Nation.

- 2) Up to an aggregate of one hundred eighty (180) (two hundred thirty (230) for the Fed Cup Final) daily first category tickets for use by the Title Sponsor, International Sponsors and the ITF.

Where a stadium does not include any boxes, the ITF, Title Sponsor and International Sponsors' complimentary seats shall have first choice after the Home Nation's requirements for its President's area have been met.

Where a stadium includes boxes, the ITF, Title Sponsor and International Sponsors shall not automatically be entitled to have their complimentary seats positioned in the area set aside for boxes unless more than the first six rows of seating are categorised as boxes. In such cases, complimentary seats should be positioned starting in the rows immediately behind row six. These seats should be positioned at one location.

Purchased Tickets

The ITF, Title Sponsor and International Sponsors are entitled to purchase 10% of the available tickets less the number previously allocated as complimentary (see above). Such tickets should be divided in proportion to the number of available tickets in the two highest price categories (excluding boxes) with the entitlement to purchase five hundred (500) first category tickets (seven hundred (700) in the case of the Fed Cup Final) at the lower of US\$75 each (US\$100 each in the case of the Fed Cup Final) or face value. The seats in each price category should be positioned together in significant numbers.

Such tickets must be in a good location and will be purchased by the ITF and confirmed thirty (30) days before the Tie.

The ITF, Title Sponsor and International Sponsors shall be entitled to purchase five hundred (500) hospitality passes (seven hundred fifty (750) in the case of the Fed Cup Final), of a first class standard at a maximum cost of US\$115 (per person per day) or at market price. The price shall include construction, food and beverages, decoration, hostesses etc but does not include local taxes. The ITF, Title Sponsor and International

Sponsors shall have first choice of the location of their hospitality area after the home nation's requirements for its president's area have been met.

APPENDIX L

THE "FEDERATION CUP" RECORDS 1963-1994

Year	Venue	Champion Nation	Runners Up	Score	Competing Teams
1963	London, GB	USA	Australia	2-1	16
1964	Philadelphia, USA	Australia	USA	2-1	20
1965	Melbourne, Australia	Australia	USA	2-1	11
1966	Turin, Italy	USA	Germany	3-0	20
1967	Berlin, Germany	USA	Great Britain	2-0	15
1968	Paris, France	Australia	Netherlands	3-0	22
1969	Athens, Greece	USA	Australia	2-1	18
1970	Freiburg, Germany	Australia	Germany	3-0	19
1971	Perth, Australia	Australia	Great Britain	3-0	12
1972	Johannesburg, S. Africa	S. Africa	Great Britain	2-1	31
1973	Homburg, Germany	Australia	South Africa	3-0	28
1974	Naples, Italy	Australia	USA	2-1	27
1975	Aix-en-Prov, France	Czech	Australia	3-0	30
1976	Philadelphia, USA	USA	Australia	2-1	31
1977	Eastbourne, GB	USA	Australia	2-1	32
1978	Melbourne, Australia	USA	Australia	2-1	35
1979	Madrid, Spain	USA	Australia	3-0	31
1980	Berlin, Germany	USA	Australia	3-0	32
1981	Tokyo, Japan	USA	Great Britain	3-0	32
1982	Santa Clara, USA	USA	Germany	3-0	31
1983	Zurich, Switzerland	Czech	Germany	2-1	38
1984	Sao Paulo, Brazil	Czech	Australia	2-1	36
1985	Nagoya, Japan	Czech	USA	2-1	38
1986	Prague, Czech	USA	Czech	3-0	41
1987	Vancouver, Canada	Germany	USA	2-1	41
1988	Melbourne, Australia	Czech	USSR	2-1	36
1989	Tokyo, Japan	USA	Spain	3-0	40
1990	Atlanta, USA	USA	USSR	2-1	47
1991	Nottingham, GB	Spain	USA	2-1	56
1992	Frankfurt, Germany	Germany	Spain	2-1	68
1993	Frankfurt, Germany	Spain	Australia	3-0	74
1994	Frankfurt, Germany	Spain	USA	3-0	73

APPENDIX M

FED CUP RECORDS - WORLD GROUP 1995 ONWARDS

<i>Year</i>	<i>Champion</i>	<i>Runner Up</i>
1995	Spain	U S A
1996	U S A	Spain
1997	France	Netherlands
1998	Spain	Switzerland
1999	U S A	Russia
2000	U S A	Spain
2001	Belgium	Russia
2002	Slovak Republic	Spain
2003	France	USA
2004	Russia	France
2005	Russia	France
2006	Italy	Belgium
2007	Russia	Italy
2008	Russia	Spain

APPENDIX N

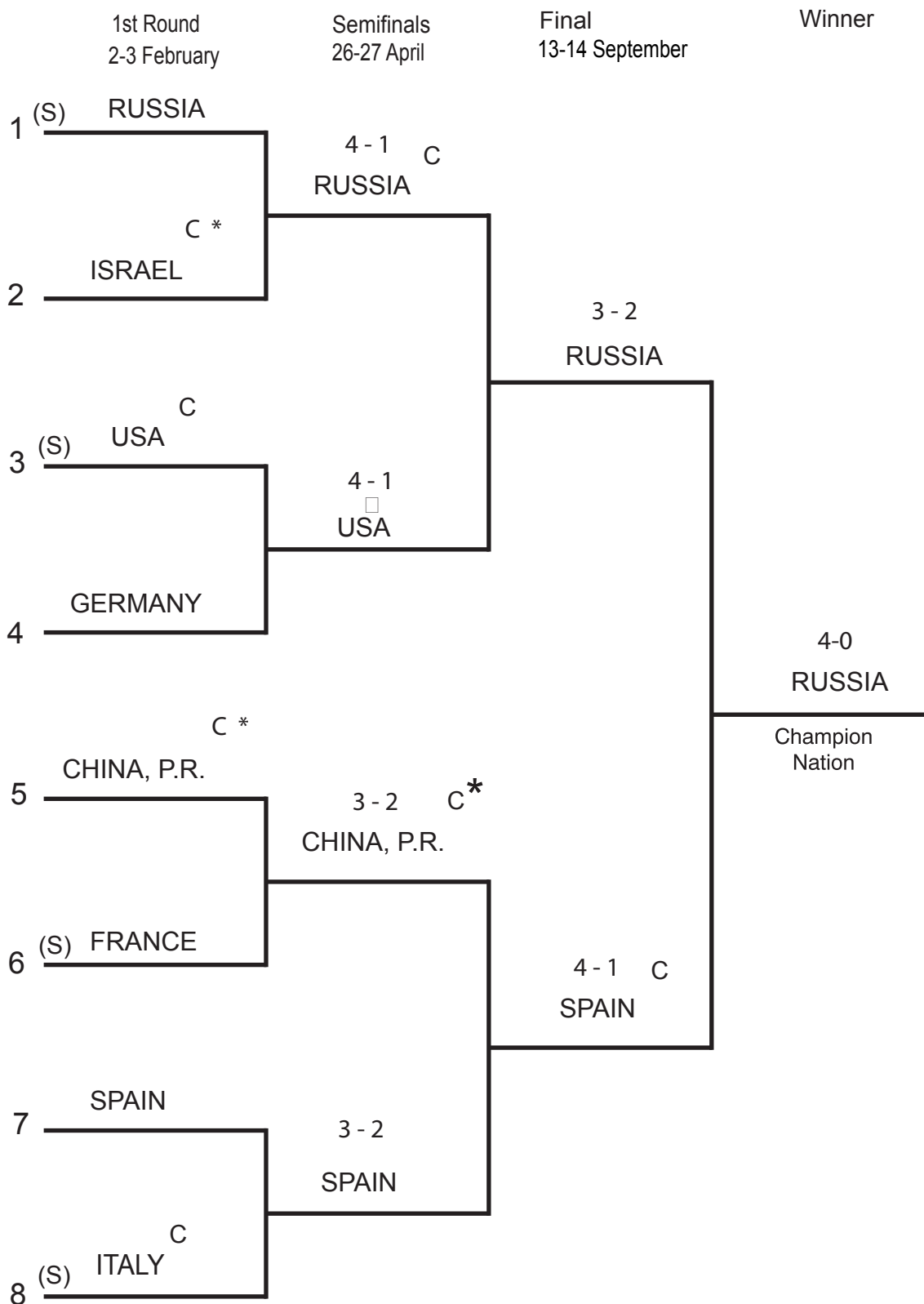
FED CUP RECORDS - ZONE GROUP (REGIONAL QUALIFYING 1995-2003)

<i>Year</i>	<i>Region</i>	<i>Zone Group Nation(s)</i>
1995	Americas Group I	Paraguay
	Asia/Oceania Group I	Korea
	Europe/Africa Group I	Belgium; Czech Republic
	Americas Group II	Puerto Rico; Uruguay
	Asia/Oceania Group II	India; Malaysia
	Europe/Africa Group II	Greece; Norway; Portugal; Yugoslavia
1996	Americas Group I	Chile
	Asia/Oceania Group I	Korea
	Europe/Africa Group I	Croatia; Switzerland
	Americas Group II	Ecuador; Peru
	Asia/Oceania Group II	Chinese Taipei; New Zealand
	Europe/Africa Group II	Israel; Finland; Poland; Ukraine
1997	Americas Group I	Canada
	Asia/Oceania Group I	Indonesia
	Europe/Africa Group I	Italy; Russia
	Americas Group II	Paraguay; Uruguay
	Asia/Oceania Group II	Philippines; Uzbekistan
	Europe/Africa Group II	Great Britain; Madagascar; Portugal; Yugoslavia
1998	Americas Group I	Venezuela
	Asia/Oceania Group I	Korea
	Europe/Africa Group I	Belarus; Poland
	Americas Group II	Mexico; Puerto Rico
	Asia/Oceania Group II	India; Pacific Oceania
	Europe/Africa Group II	Denmark; Finland; Georgia; Luxembourg
1999	Americas Group I	Argentina
	Asia/Oceania Group I	Chinese Taipei
	Europe/Africa Group I	Belarus; Slovenia
	Americas Group II	Cuba; Uruguay
	Asia/Oceania Group II	Kazakhstan; Singapore
	Europe/Africa Group II	Hungary; Israel; Morocco; Turkey:
2000	Americas Group I	Argentina

	Asia/Oceania Group I Europe/Africa Group I Americas Group II Asia/Oceania Group II Europe/Africa Group II	Japan Hungary Dominican Republic, Ecuador Uzbekistan; Pacific Oceania Denmark, Estonia, FYR Macedonia, Yugoslavia
2001	Americas Group I Asia/Oceania Group I Europe/Africa Group I Americas Group II Asia/Oceania Group II Europe/Africa Group II	Venezuela Indonesia Sweden; Israel Bahamas; Puerto Rico China Hong Kong; Philippines Bosnia & Herzegovina; Georgia; Portugal; Turkey
2002	Americas Group I Asia/Oceania Group I Europe/Africa Group I Americas Group II Asia/Oceania Group II Europe/Africa Group II	Colombia; Canada China PR; Japan Israel; Netherlands; Slovenia; Ukraine Cuba; El Salvador Kazakhstan; Malaysia Denmark; Great Britain; Ireland;
2003	Americas Group I Asia/Oceania Group I Europe/Africa Group I Americas Group II Asia/Oceania Group II Europe/Africa Group II	Brazil; Canada Japan; Indonesia Switzerland; Israel; S.Africa ; Hungary Puerto Rico; Chile India; Philippines Greece; Lithuania
2004	Americas Group I Asia/Oceania Group I Europe/Africa Group I Americas Group II Asia/Oceania Group II Europe/Africa Group II Europe/Africa Group III	Brazil; Canada Indonesia; Thailand Belarus; Bulgaria; Estonia; Ukraine Bolivia; Paraguay Kazakhstan; Singapore Great Britain; Luxembourg Norway; Tunisia

2005	Americas Group I Asia/Oceania Group I Europe/Africa Group I Americas Group II Asia/Oceania Group II Europe/Africa Group II Europe/Africa Group III	Puerto Rico China Bulgaria; Slovenia Chile; Colombia Philippines; Uzbekistan Finland; Romania Algeria; Portugal
2006	Americas Group I Asia/Oceania Group I Europe/Africa Group I Americas Group II Asia/Oceania Group II Europe/Africa Group II Europe/Africa Group III	Canada Australia Israel; Slovak Republic Dominican Republic; Venezuela Hong Kong China; Kazakhstan Lithuania; Poland Bosnia/Herzegovina; Norway
2007	Americas Group I Asia/Oceania Group I Europe/Africa Group I Americas Group II Europe/Africa Group II Europe/Africa Group III	Argentina Chinese Taipei Serbia; Ukraine Paraguay; Uruguay Georgia; Portugal Turkey; Ireland
2008	Americas Group I Asia/Oceania Group I Europe/Africa Group I Americas Group II Asia/Oceania Group II Europe/Africa Group II Europe/Africa Group III	Colombia Uzbekistan Serbia; Switzerland Bahamas; Venezuela Korea, Rep. Estonia; Bosnia-Herzegovina Latvia; Morocco

WORLD GROUP 2008

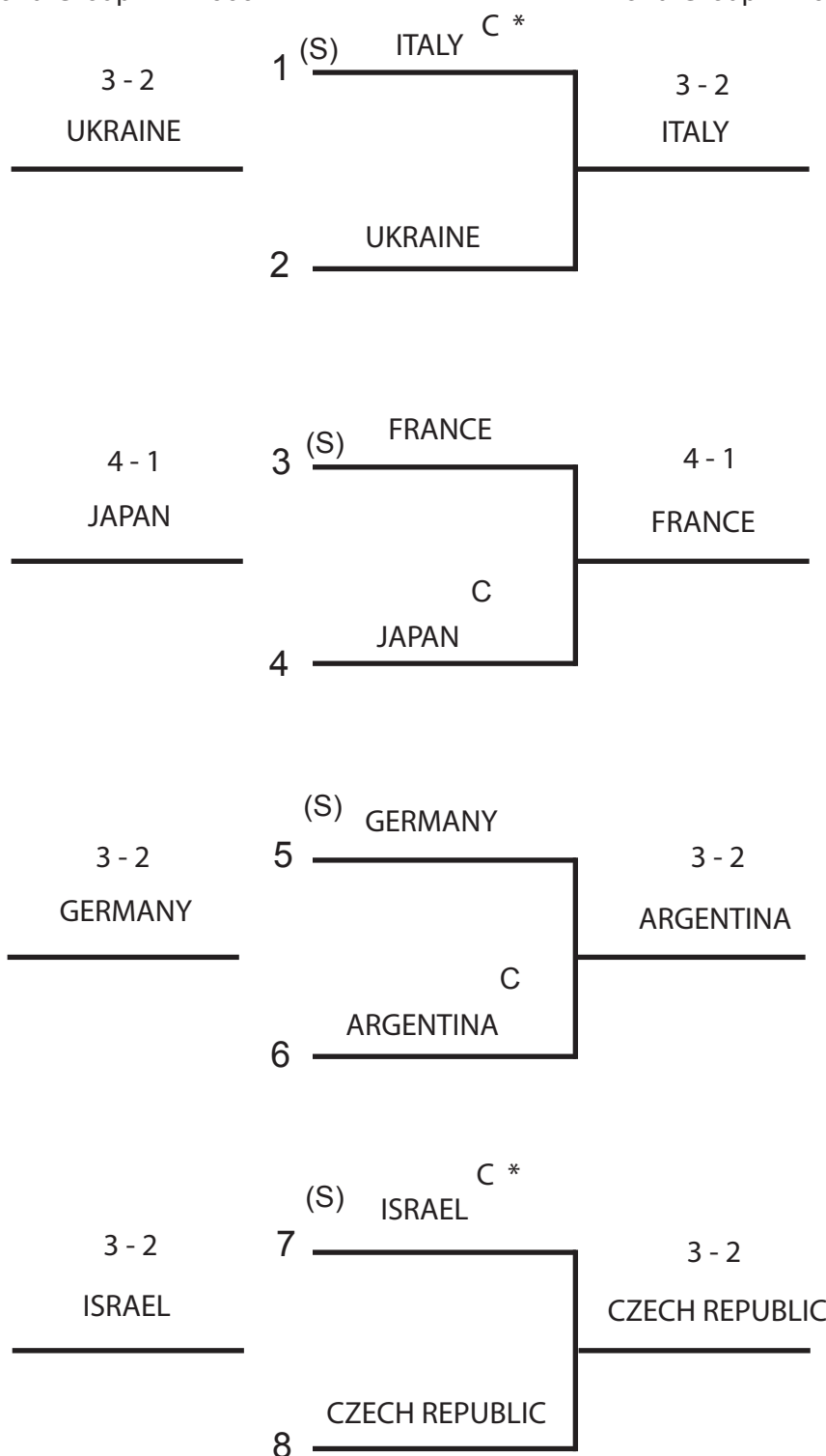


WORLD GROUP PLAY-OFFS 2008

Losers Relegated to
World Group II in 2009

26-27 April

Winners Promoted to
World Group in 2009

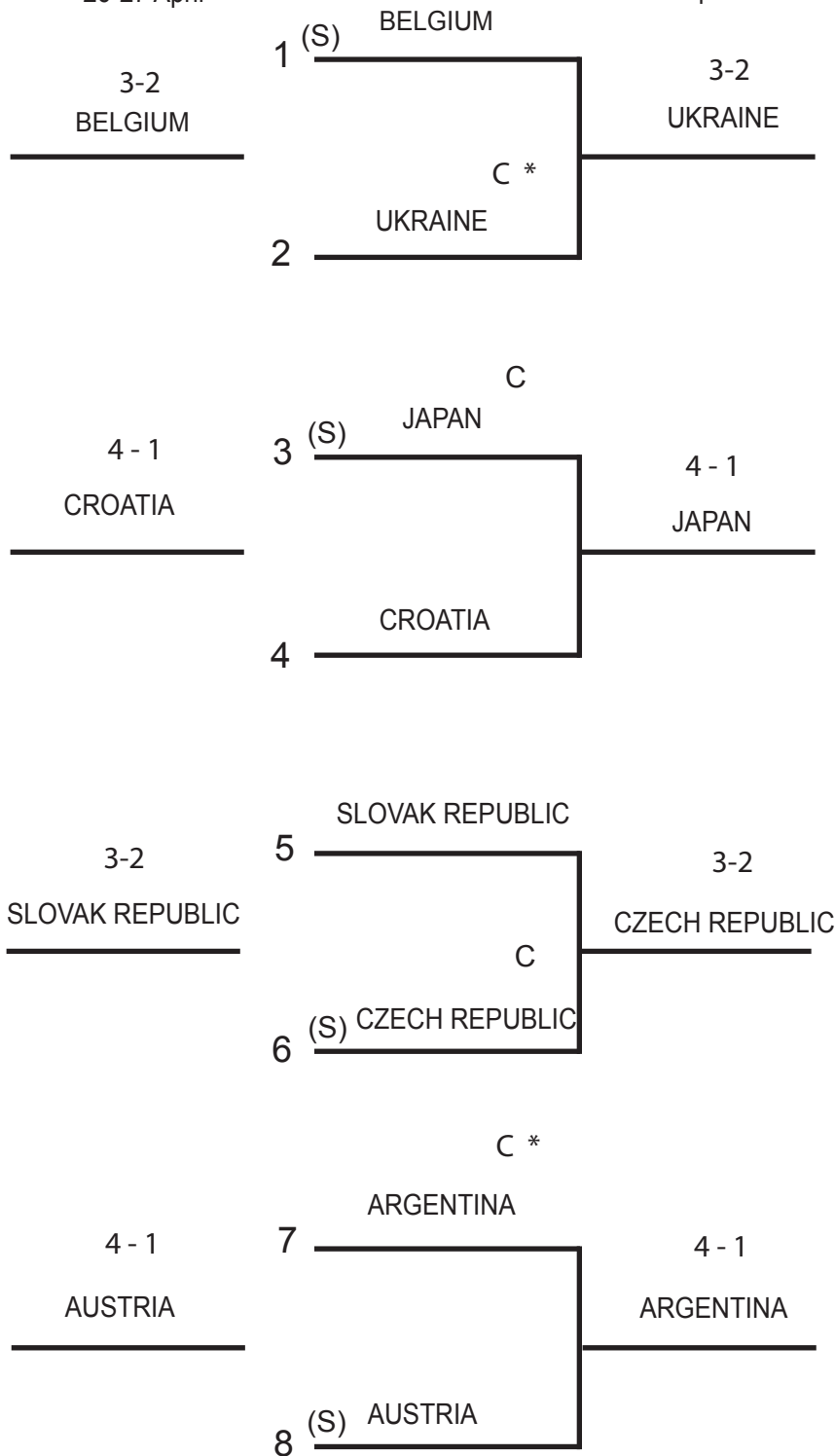


WORLD GROUP II 2008

Losers to play off against
Zone Group I winners
26-27 April

1st Round
2-3 February

Winners to play off against
losers of World Group 1st Round
26-27 April

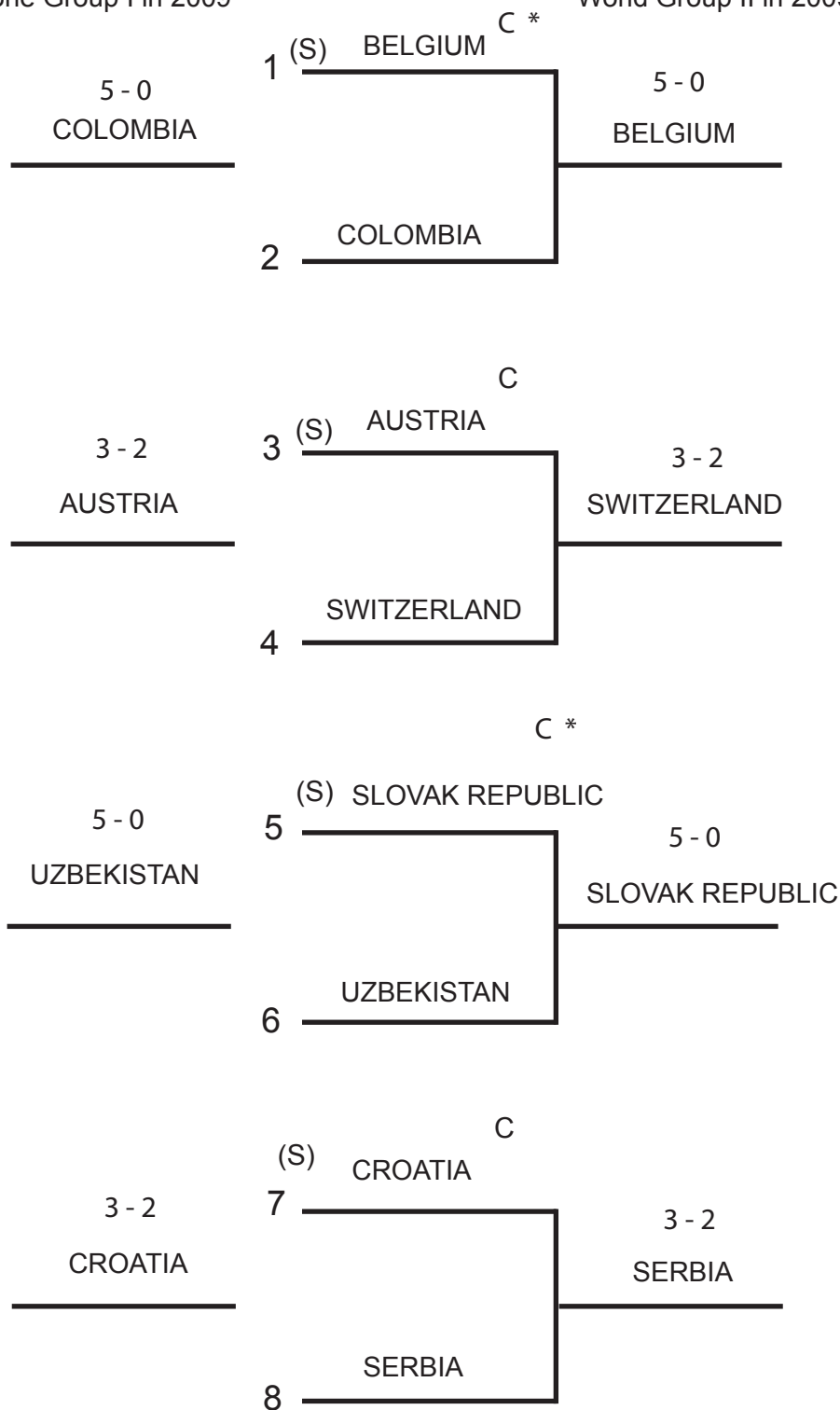


WORLD GROUP II PLAY-OFFS 2008

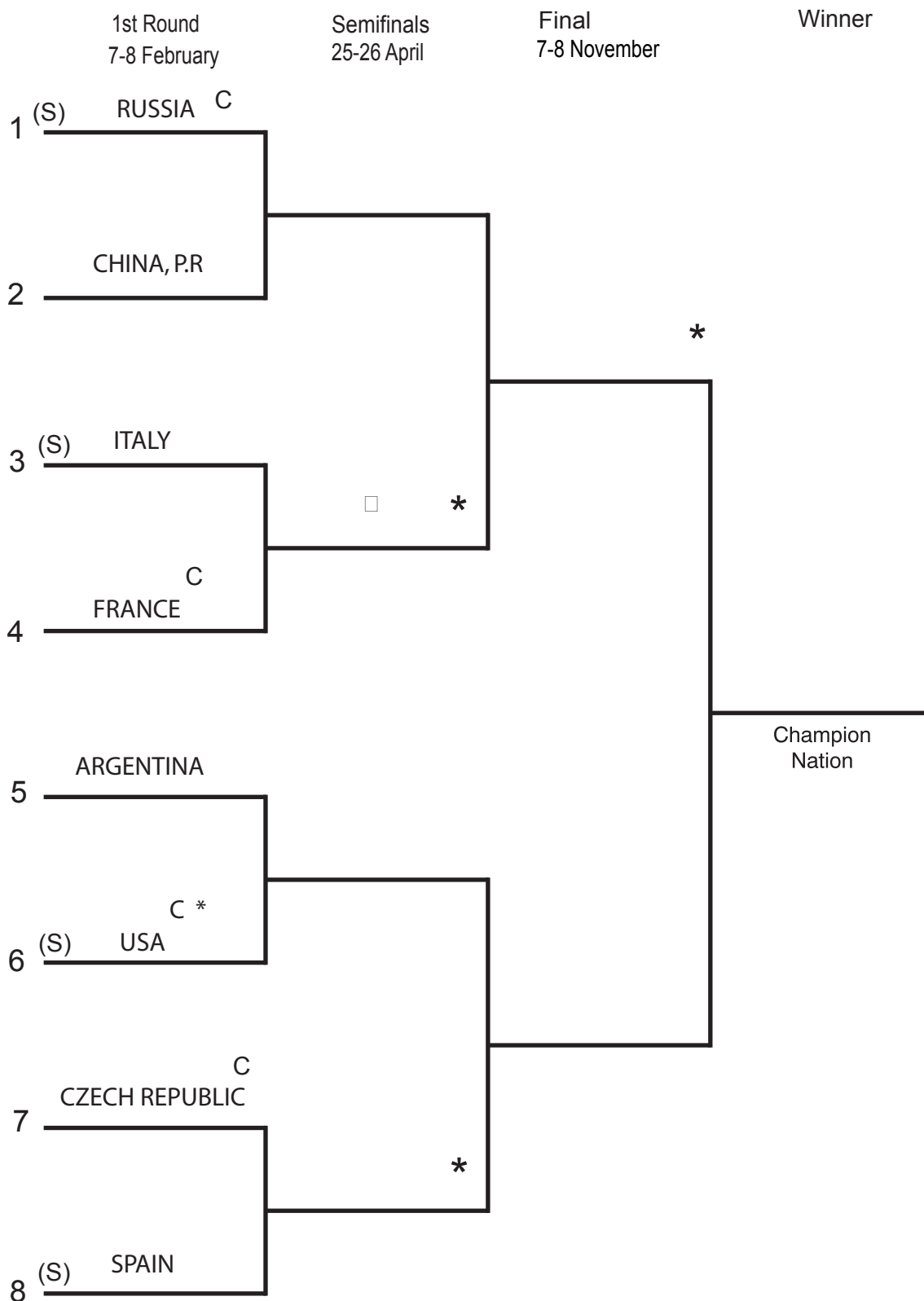
Losers Relegated to
Zone Group I in 2009

26-27 April

Winners Promoted to
World Group II in 2009



WORLD GROUP 2009

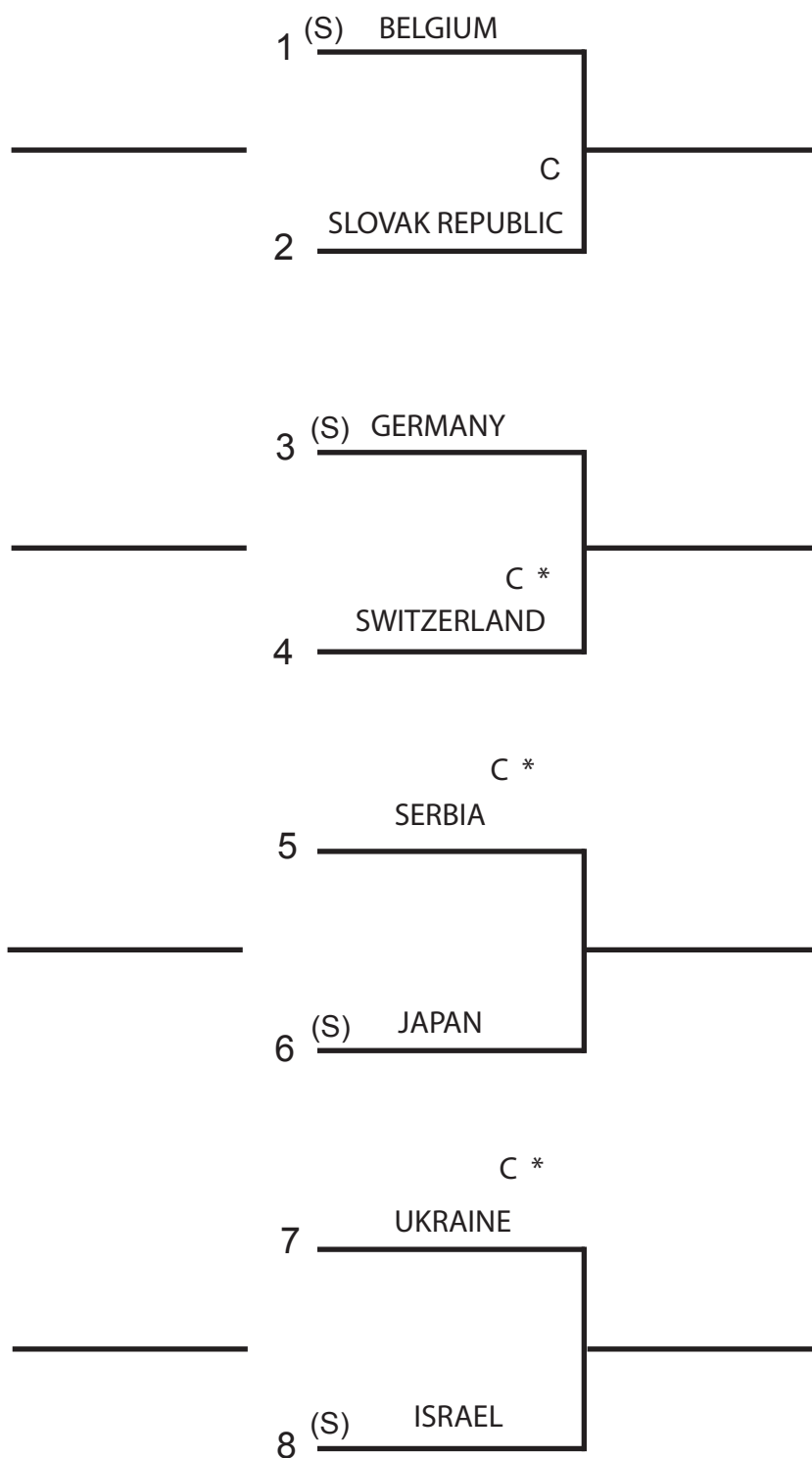


WORLD GROUP II 2009

Losers to World Group II
Play-Offs

1st Round
7-8 February

Winners to World Group
Play-Offs



APPENDIX Q

2009 FED CUP ENTRIES

WORLD GROUP (8 Nations)

Argentina
China, P.R.
Czech Republic
France
Italy
Russia
Spain
USA

WORLD GROUP II (8 Nations)

Belgium
Germany
Israel
Japan
Slovak Republic
Serbia
Switzerland
Ukraine

ASIA/OCEANIA GROUP I (8 Nations)

Australia	Korea
Chinese Taipei	New Zealand
India	Thailand
Indonesia	Uzbekistan

ASIA/OCEANIA GROUP II (6 Nations)

Hong Kong China	Singapore
Iran	Syria
Kazakhstan	Turkmenistan

AMERICAS GROUP I (7 Nations)

Bahamas	Paraguay
Brazil	Puerto Rico
Canada	Venezuela
Colombia	

AMERICAS GROUP II (13 Nations)

Bermuda	Honduras
Bolivia	Mexico
Chile	Panama
Cuba	Peru
Dominican Republic	Trinidad & Tobago
Ecuador	Uruguay
Guatemala	

EUROPE/AFRICA GROUP I (15 Nations)

Austria	Hungary
Belarus	Luxembourg
Bosnia Herzegovina	Netherlands
Bulgaria	Poland
Croatia	Romania
Denmark	Slovenia
Estonia	Sweden
Great Britain	

EUROPE/AFRICA GROUP II (7 Nations)

Georgia
Latvia
Lithuania
Morocco
Portugal
South Africa
Turkey

EUROPE/AFRICA GROUP III (14 Nations)

Algeria	Liechtenstein
Armenia	Malta
Egypt	Moldova
Finland	Montenegro
Greece	Norway
Iceland	Tunisia
Ireland	Zimbabwe

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2008



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Published by the International Tennis Federation
ITF Ltd Bank Lane Roehampton London SW15 5 XZ UK
Tel: +44 (0)20 8878 6464
Fax: +44 (0)20 8392 4744/5
www.itftennis.com
Registered address: PO Box N-272 Nassau Bahamas